

Benefits Summary

Casa Central

January 1, 2024 - December 31, 2024



YOUR HEALTH. YOUR SAFETY.
Strengthening Our Community Together

Dental Insurance





Dental Insurance | Humana

Preferred Provider Organization (PPO)

These dental plans allow the flexibility to select any dentist in-network or out-of-network. By staying in-network, the contract between your dentist and insurance carrier will make your annual benefit period maximum last longer.

Dental coverage focuses on preventive and diagnostic procedures in an effort to avoid more expensive services associated with dental disease and surgery. The type of service or procedure received determines the amount of coverage for each visit. Each type of service fits into a class of services according to complexity and cost.

Preventive:

- Annual cleanings
- X-rays
- Sealants
- Space Maintainers
- And more

Basic:

- Fillings
- Emergency care for pain relief
- And more

Major:

- Root canals
- Dentures/bridges/partials
- Crowns
- Scaling/root planning
- And more

Choice of plan options:	Low PPO <i>In-Network / Out-of-Network</i>	High PPO <i>In-Network / Out-of-Network</i>
Network Name	Humana Dental PPO	Humana Dental PPO
Individual Deductible (Family = 3x)	\$50 / \$50	\$50 / \$50
Office Visit Copay	None	None
Preventive Coinsurance	100% / 80%	100% / 100%
Basic Coinsurance	80% / 50%	80% / 80%
Major Coinsurance	50% / 50%	50% / 50%
Annual Plan Maximum	\$1,000 / \$1,000	\$1,500 / \$1,500
Orthodontia Coinsurance	Not covered	50% / 50%
Orthodontia Lifetime Maximum	Not covered	\$1,000 / \$1,000

Low Dental Rates	Cost per Month	Cost Per Paycheck
Employee Only	\$18.36	\$9.18
Employee + 1	\$39.47	\$19.74
Family	\$59.47	\$29.74

High Dental Rates	Cost per Month	Cost Per Paycheck
Employee Only	\$38.85	\$19.43
Employee + 1	\$86.01	\$43.01
Family	\$133.31	\$66.66



Vision Insurance | EyeMed

Vision insurance helps offset the costs of routine eye exams and also helps pay for vision correction eye wear, like eyeglasses and contacts, that may be prescribed by an eye-care provider.

By accessing in-network vision providers, you're able to reap the benefit of true vision insurance coverage. You're eligible for an eye exam and lenses or contact lenses every 12 months and frames every 24 months. Out-of-network providers will merely offer you an allowance towards your vision services.

Some examples of in-network eye-care providers include many independent optical shops; Lenscrafters, Target Optical, Pearle Vision and much more.

Vision Plan Details:	In-Network	Out-of-Network
Network	EyeMed Insight	
Eye Exam	\$10 copayment	\$40 max allowance
Lenses - Single vision - Bifocal - Trifocal - Lenticular	\$25 copayment	Allowance varies
Frames	\$130 allowance + 20% off balance	\$65 max allowance
Elective Contacts	\$130 allowance + 15% off balance	\$65 max allowance

- You cannot get contacts and glasses in the same calendar year

Visit a **PLUS Provider** and you get access to a supersized set of benefits! For starters your eye exam will be a \$0 copay and you will have more to spend on frames.

A **PLUS Provider** perks are built right into your benefits, no promo codes, coupons or paperwork. See exactly where you can boost your benefits on the Provider Locator at eyemed.com

VISION RATES	Cost per Month	Cost Per Paycheck
Employee Only	\$5.71	\$2.86
Employee & Spouse	\$9.14	\$4.57
Employee & Child(ren)	\$9.33	\$4.67
Family	\$15.05	\$7.53

Additional Benefits





Working Advantage Discount Program

Access Your Employee Perks Program Today!

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CASAPERKS

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Purchasing Point Discount Program

Employee Discounts

Keep more money in your pocket

Discounts are not to be shared or posted publicly

Car Rental

Enterprise Holdings offers a discount on leisure/personal travel. Check with your organization for other codes if you are doing business travel. Savings is off the base rental price of vehicles. Taxes, fees, and insurance are NOT included.

National

1. Go to <https://www.nationalcar.com>
2. Fill out the reservation information
3. Use the Contract ID: **XZ78989**

enterprise

1. Go to <https://www.enterprise.com>
2. Fill out the reservation information
3. For "Promotion Code or Account Number" enter Contract ID: **XZ78989**

Alamo

1. Go to <https://www.alamo.com>
2. Fill out the reservation information
3. Select "Add Discount Code"
4. Enter Contract ID: **XZ78989**

Retail Discounts



Corporate Shopping is an online site that conveniently combines several great deals and discounts to major retail stores all in one place. Create an account at: <http://corporateshopping.com/login/adtrust>.

Staples

Register your credit card online at <https://contractservices.staples.com/CustomerSetupExtWeb/pcardReg.faces?campaignId=17460> to receive in-store discounts on certain products and any copy/print jobs. You will receive an e-mail confirmation within minutes of registering a credit card, and the discount will be available the FOLLOWING day after you register your card. Discounts are available on the lowest available price and pricing will be taken off of your final balance AFTER the registered credit card is swiped at the register.

Home Improvement



To take advantage of this offer, visit <http://pbpp.sherwin-williams.com/hpg-member-employees/>. You will be able to print a discount card that can be used at Sherwin Williams stores nationwide on a number of paint products and supplies. Offer excludes Duration & Emerald Coatings and spray equipment.

Prescriptions



FamilyWize offers a free program that saves consumers an average of 42% on prescription medications. It covers all FDA-approved drugs and can be used at over 60,000 pharmacies nationwide. Discounts can be used with or without existing insurance coverage. Visit <https://www.familywize.org/nhsa> to get the savings card or to look up anticipated savings by drug name or type.

The employee discounts included in this flyer are available to all staff/employees of nonprofits that are registered in the PurchasingPoint program, made possible through our partnership with HealthTrust and program vendors. Please note, discounts are based off of full retail price. Some local sales or other promotions may provide more competitive pricing from time-to-time.

Discount codes should NOT be shared with anyone other than staff at your organization or nor posted publicly online.

provided by  PurchasingPoint

Questions? Contact the PurchasingPoint Team at Support@PurchasingPoint.org or 877-336-1784



401k Retirement Plan

The 401(k) Plan is an employer sponsored retirement plan that allows employees to save and invest for the purpose of building savings for retirement. Saving through a 401(k) Plan is an easy way to set aside money for your future. Some things to consider:

Contributions to your account:

- You can make pre-tax and/or Roth (after-tax) contributions up to the IRS calendar year dollar limit
- If you are over the age of 50, you may make an additional catch-up contribution during the calendar year, which allows for increased retirement savings
- You can increase or decrease your contributions at any time

Employees are eligible to begin contributions after 6 months of employment. However, waiting period may be waived if previously employed by a non-profit organization.

Your Participant Account Representative can help you:



Update your account

Make certain your account information, beneficiary designations and any name and address changes are up to date. Keeping your information updated makes it easier to manage and safeguard your account.



Review your asset allocations

See if your current savings and investment allocations reflect your time horizon and risk tolerance, and get additional information about the savings and investment options available to you.



Understand your retirement income options

Review the payout options available to you, and discuss strategies for managing your accumulation throughout retirement.

Carrier Information





Carrier Information

Dental PPO		Vision	
Carrier	Humana	Carrier	EyeMed
Website	www.humana.com	Website	www.eyemed.com
Phone Number	877-877-1051	Phone Number	866-939-3633
Network	Humana Dental PPO	Network	Insight

401k	
Carrier	Mutual of America
Website	www.mutualofamerica.com
Phone Number	708-836-0644
Email Address	daniel.urbanczyk@mutualofamerica.com

Human Resources Contact Information	
Contact	Human Resources
Email Address	HR@casacentral.org
Phone Number	773-645-2469



NOTE: This Benefits Summary is merely intended to provide a brief overview of the Company's employee benefit programs. Employees should review the Company's employee handbook and actual plan documents for the precise terms of such programs. In the event of any inconsistency between this Benefits Summary and such governing documents, the governing documents will control. The Company reserves the sole and absolute discretion and right to interpret, apply, amend, discontinue or terminate, without prior notice, any and all of the benefit programs referenced herein. Voluntary plans are individual policies and are not considered sponsored or endorsed plans by your employer. See a benefit counselor for your customized quote for any additional benefit programs.