

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)
Do not enter social security numbers on this form as it may be made public.
Go to www.irs.gov/Form990 for instructions and the latest information.

2024

Open to Public Inspection

A For the **2024** calendar year, or tax year beginning **JUL 1, 2024** and ending **JUN 30, 2025**

B Check if applicable: <input type="checkbox"/> Address change <input type="checkbox"/> Name change <input type="checkbox"/> Initial return <input type="checkbox"/> Final return/terminated <input type="checkbox"/> Amended return <input type="checkbox"/> Application pending	C Name of organization CASA CENTRAL SOCIAL SERVICES CORPORATION		D Employer identification number 36-2728618
	Doing business as		E Telephone number 773-645-2300
	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	
	1343 N. CALIFORNIA AVENUE		G Gross receipts \$ 24,433,368.
	City or town, state or province, country, and ZIP or foreign postal code CHICAGO, IL 60622		
F Name and address of principal officer: MARTIN R. CASTRO SAME AS C ABOVE		H(a) Is this a group return for subordinates? <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No H(b) Are all subordinates included? <input type="checkbox"/> Yes <input type="checkbox"/> No If "No," attach a list. See instructions H(c) Group exemption number	

I Tax-exempt status: 501(c)(3) 501(c) () (insert no.) 4947(a)(1) or 527

J Website: **WWW.CASACENTRAL.ORG**

K Form of organization: Corporation Trust Association Other **L** Year of formation: **1954** **M** State of legal domicile: **IL**

Part I Summary

Activities & Governance	1 Briefly describe the organization's mission or most significant activities: CASA CENTRAL DRIVES CHANGE BY EMPOWERING INDIVIDUALS AND FAMILIES TO THRIVE - DELIVERING IMPACTFUL		
	2 Check this box <input type="checkbox"/> if the organization discontinued its operations or disposed of more than 25% of its net assets.		
	3 Number of voting members of the governing body (Part VI, line 1a)	3	20
	4 Number of independent voting members of the governing body (Part VI, line 1b)	4	20
	5 Total number of individuals employed in calendar year 2024 (Part V, line 2a)	5	697
	6 Total number of volunteers (estimate if necessary)	6	63
	7 a Total unrelated business revenue from Part VIII, column (C), line 12	7a	0.
b Net unrelated business taxable income from Form 990-T, Part I, line 11	7b	0.	
Revenue	8 Contributions and grants (Part VIII, line 1h)	Prior Year	Current Year
	9 Program service revenue (Part VIII, line 2g)	15,946,948.	16,891,350.
	10 Investment income (Part VIII, column (A), lines 3, 4, and 7d)	5,609,770.	5,842,084.
	11 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	160,670.	194,806.
	12 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	-89,522.	-38,409.
		21,627,866.	22,889,831.
Expenses	13 Grants and similar amounts paid (Part IX, column (A), lines 1-3)	59,727.	64,606.
	14 Benefits paid to or for members (Part IX, column (A), line 4)	0.	0.
	15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	18,679,108.	19,739,104.
	16a Professional fundraising fees (Part IX, column (A), line 11e)	0.	0.
	b Total fundraising expenses (Part IX, column (D), line 25)	418,033.	
	17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	3,207,228.	3,697,925.
18 Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	21,946,063.	23,501,635.	
19 Revenue less expenses. Subtract line 18 from line 12	-318,197.	-611,804.	
Net Assets or Fund Balances	20 Total assets (Part X, line 16)	Beginning of Current Year	End of Year
	21 Total liabilities (Part X, line 26)	10,500,492.	9,105,607.
	22 Net assets or fund balances. Subtract line 21 from line 20	3,063,880.	2,222,236.
		7,436,612.	6,883,371.

Part II Signature Block

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer		Date		
	DEE VYAS, CHIEF FINANCIAL OFFICER		11.11.25		
Paid Preparer Use Only	Preparer's name	Preparer's signature	Date	Check <input type="checkbox"/> if self-employed	PTIN
	LU ANN TRAPP	LU ANN TRAPP	11/11/25	<input type="checkbox"/>	P01506476
Preparer Use Only	Firm's name	Firm's EIN			
	PLANTE & MORAN, PLLC	33-1498605			
Firm's address				Phone no.	
10 S. RIVERSIDE PLAZA, 9TH FLOOR CHICAGO, IL 60606				(312) 207-1040	

May the IRS discuss this return with the preparer shown above? See instructions Yes No

Part III Statement of Program Service Accomplishments

Check if Schedule O contains a response or note to any line in this Part III [X]

1 Briefly describe the organization's mission:
CASA CENTRAL DRIVES CHANGE BY EMPOWERING INDIVIDUALS AND FAMILIES TO THRIVE - DELIVERING IMPACTFUL SERVICES THAT TRANSFORM LIVES AND UPLIFT COMMUNITIES.

2 Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? [] Yes [X] No
If "Yes," describe these new services on Schedule O.

3 Did the organization cease conducting, or make significant changes in how it conducts, any program services? [] Yes [X] No
If "Yes," describe these changes on Schedule O.

4 Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.

4a (Code:) (Expenses \$ 11,889,353. including grants of \$ 2,678.) (Revenue \$ 5,778,826.)
SENIOR SERVICES: MANY BARRIERS OFTEN CREATE CHALLENGES THAT MANY SENIORS AND THEIR LOVED ONES MUST NAVIGATE. CASA CENTRAL'S CONTINUUM OF SENIOR PROGRAMS ACCOMMODATES THE NEEDS OF ALL SENIORS WE SERVE THROUGH A PERSON-CENTERED APPROACH WHILE ENCOURAGING THEM TO MAINTAIN AN ACTIVE VITAL ROLE IN THEIR COMMUNITY, AND FACILITATING THE TRANSITIONS FROM ONE LEVEL OF CARE TO THE NEXT.
THESE SERVICES CONSIST OF ADULT DAY SERVICES, AND HOME CARE SERVICES FOR HOME-BOUND SENIORS.

4b (Code:) (Expenses \$ 4,113,530. including grants of \$ 10,731.) (Revenue \$ 63,258.)
CHILDREN AND YOUTH SERVICES: CHILDREN AND YOUTH ENDURE A MULTITUDE OF CHALLENGES ON A DAILY BASIS. THROUGH FULL-DAY CHILD DEVELOPMENT AND AFTER SCHOOL PROGRAMMING, CASA CENTRAL'S PROGRAMS FOR CHILDREN AND YOUTH FOCUS ON THE IMPORTANCE OF HEALTHY PHYSICAL, EMOTIONAL AND INTELLECTUAL CHILD DEVELOPMENT. EMPHASIS IS PLACED ON THE ROLE OF PARENTS IN THE DEVELOPMENT PROCESS AND THE IMPORTANCE OF BUILDING SELF-ESTEEM, CONFIDENCE AND A POSITIVE SELF-IMAGE.
THESE SERVICES INCLUDE HEAD START SERVICES AND DAY CARE, AND PROGRAMS FOR SCHOOL AGE CHILDREN, YOUTH AND ADOLESCENTS.

4c (Code:) (Expenses \$ 1,382,237. including grants of \$ 12,186.) (Revenue \$)
INTACT FAMILY SERVICES: THIS FAMILY CENTERED PROGRAM ALLOWS CHILDREN TO REMAIN SAFELY AT HOME, RATHER THAN BEING PLACED IN SUBSTITUTE CARE. OUR HOME-BASED, FAMILY-CENTERED PROGRAM WORKS TO IMPROVE FAMILY COMMUNICATION, POINTS THE WAY TO COMMUNITY RESOURCES, AND TEACHES POSITIVE COPING SKILLS TO HELP KEEP FAMILIES TOGETHER. COMPREHENSIVE CASEWORK AND SUPPORTIVE SERVICES SUCH AS HOMEMAKER SERVICES, COUNSELING, PARENT EDUCATION, DAY CARE, EMERGENCY ASSISTANCE, AND MEDICAL ASSISTANCE HELP TO SUSTAIN AND PROTECT THESE FAMILY UNITS.

4d Other program services (Describe on Schedule O.)
(Expenses \$ 2,641,245. including grants of \$ 39,011.) (Revenue \$)

4e Total program service expenses 20,026,365.

Part IV Checklist of Required Schedules

Table with 3 columns: Question ID, Yes, No. Rows include questions 1 through 21 regarding organizational requirements and schedules.

Part IV Checklist of Required Schedules (continued)

	Yes	No
22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22 X	
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23 X	
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>	24a	X
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c	
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	
25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a	X
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b	X
26 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26	X
27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27	X
28 Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):		
a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV</i>	28a	X
b A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i>	28b	X
c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>	28c	X
29 Did the organization receive more than \$25,000 in noncash contributions? <i>If "Yes," complete Schedule M</i>	29 X	
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30	X
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31	X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32	X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33	X
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>	34	X
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	X
b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	35b	
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36	X
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37	X
38 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O	38 X	

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

	Yes	No
1a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	1a 45	
b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable	1b 0	
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c X	

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

Table with columns for question number, question text, and Yes/No response boxes. Includes questions 2a through 17 regarding employee counts, tax returns, unrelated business income, foreign accounts, prohibited transactions, and charitable contributions.

Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

Section A. Governing Body and Management

		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.		
	1a	20	
b	Enter the number of voting members included on line 1a, above, who are independent		
	1b	20	
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?		X
6	Did the organization have members or stockholders?		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:		
a	The governing body?	X	
b	Each committee with authority to act on behalf of the governing body?	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O		X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?		
10b			
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	X	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	X	
c	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done	X	
12c			
13	Did the organization have a written whistleblower policy?	X	
14	Did the organization have a written document retention and destruction policy?	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a	The organization's CEO, Executive Director, or top management official	X	
b	Other officers or key employees of the organization		X
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?		
16b			

Section C. Disclosure

- 17** List the states with which a copy of this Form 990 is required to be filed IL
- 18** Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
 Own website Another's website Upon request Other (explain on Schedule O)
- 19** Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.
- 20** State the name, address, and telephone number of the person who possesses the organization's books and records
DEE VYAS - 773-645-2300
1343 N. CALIFORNIA AVENUE, CHICAGO, IL 60622

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."
 - List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
 - List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
 - List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.
- See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) MARTIN R. CASTRO PRESIDENT & CEO	40.00 0.00			X				319,511.	0.	14,127.
(2) NILDA LA LUZ CHIEF OPERATING OFFICER	40.00 0.00			X				187,589.	0.	25,263.
(3) ILLEANA GOMEZ VICE PRESIDENT	40.00 0.00					X		114,814.	0.	25,966.
(4) RICK CERDA CHIEF FINANCIAL OFFICER-THRU 09/2024	40.00 0.00			X				127,500.	0.	6,695.
(5) NILSA RAMIREZ VICE PRESIDENT	40.00 0.00					X		115,320.	0.	28.
(6) MARITZA MORALES DIRECTOR OF ITS	40.00 0.00					X		103,780.	0.	28.
(7) DEE VYAS CHIEF FINANCIAL OFFICER-BEG 12/2024	40.00 0.00			X				6,667.	0.	0.
(8) JOSEPH M. TELLER CHAIRPERSON	3.00 0.00	X		X				0.	0.	0.
(9) DR. ROSITA LOPEZ VICE CHAIRPERSON	3.00 0.00	X		X				0.	0.	0.
(10) PURVA SULE SECRETARY	3.00 0.00	X		X				0.	0.	0.
(11) DAVID DELGADO TREASURER	3.00 0.00	X		X				0.	0.	0.
(12) BERTO AGUAYO BOARD MEMBER	3.00 0.00	X						0.	0.	0.
(13) JOSE J. ALBA BOARD MEMBER	3.00 0.00	X						0.	0.	0.
(14) JESSICA ANDUJAR-REDMAN BOARD MEMBER	3.00 0.00	X						0.	0.	0.
(15) SALVADOR F. ARANA BOARD MEMBER	3.00 0.00	X						0.	0.	0.
(16) JANIE CERVERA BOARD MEMBER	3.00 0.00	X						0.	0.	0.
(17) MICHAEL CRUZ BOARD MEMBER	3.00 0.00	X						0.	0.	0.

Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(18) DAVID A. ESCONTRIAS BOARD MEMBER	3.00 0.00	X						0.	0.	0.
(19) JULIAN FEDERLE BOARD MEMBER	3.00 0.00	X						0.	0.	0.
(20) MAUREEN FLOOD BOARD MEMBER	3.00 0.00	X						0.	0.	0.
(21) KAREN FREEMAN-WILSON BOARD MEMBER	3.00 0.00	X						0.	0.	0.
(22) JENNIFER LOPEZ BOARD MEMBER	3.00 0.00	X						0.	0.	0.
(23) ANNETTE MARTINEZ BOARD MEMBER-THRU 7/2024	3.00 0.00	X						0.	0.	0.
(24) MONSE MORENO BOARD MEMBER-THRU 12/2024	3.00 0.00	X						0.	0.	0.
(25) PERFECTO PERALES BOARD MEMBER-THRU 7/2024	3.00 0.00	X						0.	0.	0.
(26) RAPHAEL RASTELLI BOARD MEMBER	3.00 0.00	X						0.	0.	0.
1b Subtotal								975,181.	0.	72,107.
c Total from continuation sheets to Part VII, Section A								0.	0.	0.
d Total (add lines 1b and 1c)								975,181.	0.	72,107.

2 Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization 6

	Yes	No
3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual		X
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such individual	X	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person		X

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
CONNSTRUCT LLC 6109 N WINTHROP AVE, CHICAGO, IL 60660	CONSTRUCTION	585,100.
UKG, INC 2250 NORTH COMMERCE PARK, WESTON, FL 33326	HR/PAYROLL SERVICES	181,922.
SYSCO FOODS CHICAGO, INC. 250 WIEBOLDT DRVIE, DES PLAINES, IL 60016	FOOD PROVIDER	151,441.

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization 3

SEE PART VII, SECTION A CONTINUATION SHEETS

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII

			(A)	(B)	(C)	(D)	
			Total revenue	Related or exempt function revenue	Unrelated business revenue	Revenue excluded from tax under sections 512 - 514	
Contributions, Gifts, Grants and Other Similar Amounts	1 a	Federated campaigns					
	1 b	Membership dues					
	1 c	Fundraising events	191,200.				
	1 d	Related organizations					
	1 e	Government grants (contributions)	15,167,876.				
	1 f	All other contributions, gifts, grants, and similar amounts not included above	1,532,274.				
	1 g	Noncash contributions included in lines 1a-1f	\$ 168,496.				
	1 h	Total. Add lines 1a-1f	16,891,350.				
Program Service Revenue	2 a	SENIOR SERVICES	900099	5,778,826.	5,778,826.		
	2 b	CHILDREN & YOUTH SERVICES	900099	63,258.	63,258.		
	2 c						
	2 d						
	2 e						
	2 f	All other program service revenue					
	2 g	Total. Add lines 2a-2f		5,842,084.			
Other Revenue	3	Investment income (including dividends, interest, and other similar amounts)		91,732.		91,732.	
	4	Income from investment of tax-exempt bond proceeds					
	5	Royalties					
	6 a	Gross rents	(i) Real				
			(ii) Personal				
	6 b	Less: rental expenses					
	6 c	Rental income or (loss)					
	6 d	Net rental income or (loss)					
	7 a	Gross amount from sales of assets other than inventory	(i) Securities				
			(ii) Other				
				1,520,372.			
	7 b	Less: cost or other basis and sales expenses		1,417,298.			
	7 c	Gain or (loss)		103,074.			
	7 d	Net gain or (loss)		103,074.		103,074.	
8 a	Gross income from fundraising events (not including \$ 191,200. of contributions reported on line 1c). See Part IV, line 18						
			64,218.				
			126,239.				
8 b	Less: direct expenses						
8 c	Net income or (loss) from fundraising events		-62,021.		-62,021.		
9 a	Gross income from gaming activities. See Part IV, line 19						
9 b	Less: direct expenses						
9 c	Net income or (loss) from gaming activities						
10 a	Gross sales of inventory, less returns and allowances						
10 b	Less: cost of goods sold						
10 c	Net income or (loss) from sales of inventory						
Miscellaneous Revenue	11 a	MISCELLANEOUS REVENUE	900099	10,928.		10,928.	
	11 b	CAFETERIA REVENUE	900099	6,534.		6,534.	
	11 c	IL STATUTORY INTEREST PAYMENTS	900099	6,150.		6,150.	
	11 d	All other revenue					
	11 e	Total. Add lines 11a-11d		23,612.			
12	Total revenue. See instructions		22,889,831.	5,842,084.	0.	156,397.	

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 ...				
2 Grants and other assistance to domestic individuals. See Part IV, line 22	64,606.	64,606.		
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	707,402.		707,402.	
6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	16,643,587.	15,205,914.	1,090,011.	347,662.
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)				
9 Other employee benefits	1,032,171.	928,185.	86,220.	17,766.
10 Payroll taxes	1,355,944.	1,202,732.	126,050.	27,162.
11 Fees for services (nonemployees):				
a Management				
b Legal	38,910.		38,910.	
c Accounting	85,824.		85,824.	
d Lobbying	21,562.		21,562.	
e Professional fundraising services. See Part IV, line 17				
f Investment management fees	27,907.		27,907.	
g Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch O.)	972,350.	466,848.	380,646.	124,856.
12 Advertising and promotion	32,160.	19,285.	12,012.	863.
13 Office expenses	190,000.	178,173.	8,821.	3,006.
14 Information technology	302,793.	206,896.	56,151.	39,746.
15 Royalties				
16 Occupancy	738,479.	687,998.	34,417.	16,064.
17 Travel	213,364.	200,384.	12,068.	912.
18 Payments of travel or entertainment expenses for any federal, state, or local public officials ...				
19 Conferences, conventions, and meetings				
20 Interest				
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	436,298.	322,709.	105,146.	8,443.
23 Insurance				
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
a FOOD EXPENSES	396,348.	393,615.	1,991.	742.
b _____				
c _____				
d _____				
e All other expenses _____	241,930.	149,020.	262,099.	-169,189.
25 Total functional expenses. Add lines 1 through 24e	23,501,635.	20,026,365.	3,057,237.	418,033.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here <input type="checkbox"/> if following SOP 98-2 (ASC 958-720)				

Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X

		(A) Beginning of year		(B) End of year
Assets	1 Cash - non-interest-bearing	379,490.	1	107,375.
	2 Savings and temporary cash investments		2	
	3 Pledges and grants receivable, net	224,820.	3	366,250.
	4 Accounts receivable, net	4,586,670.	4	3,589,443.
	5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7 Notes and loans receivable, net		7	
	8 Inventories for sale or use	27,450.	8	5,173.
	9 Prepaid expenses and deferred charges	159,304.	9	140,499.
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 11,248,397.		
	b Less: accumulated depreciation	10b 9,258,172.	10c	
	11 Investments - publicly traded securities	3,157,178.	11	2,682,640.
	12 Investments - other securities. See Part IV, line 11		12	
	13 Investments - program-related. See Part IV, line 11		13	
	14 Intangible assets		14	
	15 Other assets. See Part IV, line 11	92,424.	15	224,002.
16 Total assets. Add lines 1 through 15 (must equal line 33)	10,500,492.	16	9,105,607.	
Liabilities	17 Accounts payable and accrued expenses	1,691,152.	17	1,901,766.
	18 Grants payable		18	
	19 Deferred revenue	0.	19	25,000.
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D	4,212.	21	3,260.
	22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
	23 Secured mortgages and notes payable to unrelated third parties	1,273,437.	23	52,862.
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	95,079.	25	239,348.
	26 Total liabilities. Add lines 17 through 25	3,063,880.	26	2,222,236.
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here <input checked="" type="checkbox"/> and complete lines 27, 28, 32, and 33.			
	27 Net assets without donor restrictions	6,936,682.	27	6,420,146.
	28 Net assets with donor restrictions	499,930.	28	463,225.
	Organizations that do not follow FASB ASC 958, check here <input type="checkbox"/> and complete lines 29 through 33.			
	29 Capital stock or trust principal, or current funds		29	
	30 Paid-in or capital surplus, or land, building, or equipment fund		30	
	31 Retained earnings, endowment, accumulated income, or other funds		31	
	32 Total net assets or fund balances	7,436,612.	32	6,883,371.
	33 Total liabilities and net assets/fund balances	10,500,492.	33	9,105,607.

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI

1	Total revenue (must equal Part VIII, column (A), line 12)	1	22,889,831.
2	Total expenses (must equal Part IX, column (A), line 25)	2	23,501,635.
3	Revenue less expenses. Subtract line 2 from line 1	3	-611,804.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	7,436,612.
5	Net unrealized gains (losses) on investments	5	58,563.
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain on Schedule O)	9	0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	6,883,371.

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII

- 1 Accounting method used to prepare the Form 990: Cash Accrual Other _____
If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.
- 2a Were the organization's financial statements compiled or reviewed by an independent accountant?
If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:
 Separate basis Consolidated basis Both consolidated and separate basis
- b Were the organization's financial statements audited by an independent accountant?
If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:
 Separate basis Consolidated basis Both consolidated and separate basis
- c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?
If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.
- 3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F?
- b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits

	Yes	No
2a		X
2b	X	
2c	X	
3a	X	
3b	X	

Form 990 (2024)

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	14445501.	14627998.	14261800.	15946948.	16891350.	76173597.
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	14445501.	14627998.	14261800.	15946948.	16891350.	76173597.
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6 Public support. Subtract line 5 from line 4.						76173597.

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
7 Amounts from line 4	14445501.	14627998.	14261800.	15946948.	16891350.	76173597.
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	83,901.	100,543.	85,690.	86,227.	91,732.	448,093.
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	21,097.	12,698.	34,897.	108,845.	260,570.	438,107.
11 Total support. Add lines 7 through 10						77059797.
12 Gross receipts from related activities, etc. (see instructions)					12	24,818,462.
13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here	<input type="checkbox"/>					

Section C. Computation of Public Support Percentage

14 Public support percentage for 2024 (line 6, column (f), divided by line 11, column (f))	14	98.85 %
15 Public support percentage from 2023 Schedule A, Part II, line 14	15	99.13 %
16a 33 1/3% support test - 2024. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization	<input checked="" type="checkbox"/>	
b 33 1/3% support test - 2023. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization	<input type="checkbox"/>	
17a 10% -facts-and-circumstances test - 2024. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization	<input type="checkbox"/>	
b 10% -facts-and-circumstances test - 2023. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization	<input type="checkbox"/>	
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions	<input type="checkbox"/>	

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						

14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and **stop here**

Section C. Computation of Public Support Percentage

15 Public support percentage for 2024 (line 8, column (f), divided by line 13, column (f))	15	%
16 Public support percentage from 2023 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2024 (line 10c, column (f), divided by line 13, column (f))	17	%
18 Investment income percentage from 2023 Schedule A, Part III, line 17	18	%

19a 33 1/3% support tests - 2024. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

b 33 1/3% support tests - 2023. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and **stop here**. The organization qualifies as a publicly supported organization

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer lines 3b and 3c below.</i>		
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
4a Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.</i>		
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
5a Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>		
b Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		

Part IV Supporting Organizations (continued)

	Yes	No
11 Has the organization accepted a gift or contribution from any of the following persons?		
a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?		
b A family member of a person described on line 11a above?		
c A 35% controlled entity of a person described on line 11a or 11b above? <i>If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI.</i>		
11a		
11b		
11c		

Section B. Type I Supporting Organizations

	Yes	No
1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? <i>If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.</i>		
2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? <i>If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.</i>		
1		
2		

Section C. Type II Supporting Organizations

	Yes	No
1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? <i>If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).</i>		
1		

Section D. All Type III Supporting Organizations

	Yes	No
1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? <i>If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).</i>		
3 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? <i>If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.</i>		
1		
2		
3		

Section E. Type III Functionally Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).		
a <input type="checkbox"/> The organization satisfied the Activities Test. Complete line 2 below.		
b <input type="checkbox"/> The organization is the parent of each of its supported organizations. Complete line 3 below.		
c <input type="checkbox"/> The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions).		
2 Activities Test. Answer lines 2a and 2b below.		
a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? <i>If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.</i>		
b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? <i>If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.</i>		
3 Parent of Supported Organizations. Answer lines 3a and 3b below.		
a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? <i>If "Yes" or "No," provide details in Part VI.</i>		
b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? <i>If "Yes," describe in Part VI the role played by the organization in this regard.</i>		
2a		
2b		
3a		
3b		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions.
All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3.	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8	

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (explain in detail in Part VI):		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d.	3	
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 0.035.	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	

Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1	
2	Enter 0.85 of line 1.	2	
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3	
4	Enter greater of line 2 or line 3.	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6	
7	<input type="checkbox"/> Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).		

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions		Current Year
1	Amounts paid to supported organizations to accomplish exempt purposes	1
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3
4	Amounts paid to acquire exempt-use assets	4
5	Qualified set-aside amounts (prior IRS approval required - provide details in Part VI)	5
6	Other distributions (describe in Part VI). See instructions.	6
7	Total annual distributions. Add lines 1 through 6.	7
8	Distributions to attentive supported organizations to which the organization is responsive (provide details in Part VI). See instructions.	8
9	Distributable amount for 2024 from Section C, line 6	9
10	Line 8 amount divided by line 9 amount	10

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2024	(iii) Distributable Amount for 2024
1	Distributable amount for 2024 from Section C, line 6		
2	Underdistributions, if any, for years prior to 2024 (reasonable cause required - explain in Part VI). See instructions.		
3	Excess distributions carryover, if any, to 2024		
a	From 2019		
b	From 2020		
c	From 2021		
d	From 2022		
e	From 2023		
f	Total of lines 3a through 3e		
g	Applied to under distributions of prior years		
h	Applied to 2024 distributable amount		
i	Carryover from 2019 not applied (see instructions)		
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.		
4	Distributions for 2024 from Section D, line 7: \$		
a	Applied to underdistributions of prior years		
b	Applied to 2024 distributable amount		
c	Remainder. Subtract lines 4a and 4b from line 4.		
5	Remaining underdistributions for years prior to 2024, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions.		
6	Remaining underdistributions for 2024. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions.		
7	Excess distributions carryover to 2025. Add lines 3j and 4c.		
8	Breakdown of line 7:		
a	Excess from 2020		
b	Excess from 2021		
c	Excess from 2022		
d	Excess from 2023		
e	Excess from 2024		

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Lined area for supplemental information.

SCHEDULE C
(Form 990)

Political Campaign and Lobbying Activities

OMB No. 1545-0047

2024

Open to Public Inspection

Department of the Treasury
Internal Revenue Service

For Organizations Exempt From Income Tax Under Section 501(c) and Section 527
Complete if the organization is described below. Attach to Form 990 or Form 990-EZ.
Go to www.irs.gov/Form990 for instructions and the latest information.

If the organization answered "Yes" on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then:

- Section 501(c)(3) organizations: Complete Parts I-A and I-B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and I-C below. Do not complete Part I-B.
- Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes" on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then:

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes" on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions), or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then:

- Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name of organization CASA CENTRAL SOCIAL SERVICES CORPORATION	Employer identification number (EIN) 36-2728618
---	---

Part I-A Complete if the organization is exempt under section 501(c) or is a section 527 organization.

- 1 Provide a description of the organization's direct and indirect political campaign activities in Part IV.
- 2 Political campaign activity expenditures \$ _____
- 3 Volunteer hours for political campaign activities _____

Part I-B Complete if the organization is exempt under section 501(c)(3).

- 1 Enter the amount of any excise tax incurred by the organization under section 4955 \$ _____
- 2 Enter the amount of any excise tax incurred by organization managers under section 4955 \$ _____
- 3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year? Yes No
- 4a Was a correction made? Yes No
- b If "Yes," describe in Part IV.

Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).

- 1 Enter the amount directly expended by the filing organization for section 527 exempt function activities \$ _____
- 2 Enter the amount of the filing organization's funds contributed to other organizations for section 527 exempt function activities \$ _____
- 3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL, line 17b \$ _____
- 4 Did the filing organization file Form 1120-POL for this year? Yes No
- 5 Enter the names, addresses, and EINs of all section 527 political organizations to which the filing organization made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

(a) Name	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0-.	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0-.

Part II-A Complete if the organization is exempt under section 501(c)(3) and filed Form 5768 (election under section 501(h)).

- A Check if the filing organization belongs to an affiliated group (and list in Part IV each affiliated group member's name, address, EIN, expenses, and share of excess lobbying expenditures).
- B Check if the filing organization checked box A and "limited control" provisions apply.

Limits on Lobbying Expenditures (The term "expenditures" means amounts paid or incurred.)	(a) Filing organization's totals	(b) Affiliated group totals												
1a Total lobbying expenditures to influence public opinion (grassroots lobbying)														
b Total lobbying expenditures to influence a legislative body (direct lobbying)														
c Total lobbying expenditures (add lines 1a and 1b)														
d Other exempt purpose expenditures														
e Total exempt purpose expenditures (add lines 1c and 1d)														
f Lobbying nontaxable amount. Enter the amount from the following table in both columns.														
<table border="1" style="width: 100%; border-collapse: collapse;"> <thead> <tr> <th style="width: 30%;">IF the amount on line 1e, column (a) or (b), is:</th> <th>THEN the lobbying nontaxable amount is:</th> </tr> </thead> <tbody> <tr> <td>not over \$500,000</td> <td>20% of the amount on line 1e.</td> </tr> <tr> <td>over \$500,000 but not over \$1,000,000</td> <td>\$100,000 plus 15% of the excess over \$500,000.</td> </tr> <tr> <td>over \$1,000,000 but not over \$1,500,000</td> <td>\$175,000 plus 10% of the excess over \$1,000,000.</td> </tr> <tr> <td>over \$1,500,000 but not over \$17,000,000</td> <td>\$225,000 plus 5% of the excess over \$1,500,000.</td> </tr> <tr> <td>over \$17,000,000</td> <td>\$1,000,000.</td> </tr> </tbody> </table>	IF the amount on line 1e, column (a) or (b), is:	THEN the lobbying nontaxable amount is:	not over \$500,000	20% of the amount on line 1e.	over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.	over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.	over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.	over \$17,000,000	\$1,000,000.		
IF the amount on line 1e, column (a) or (b), is:	THEN the lobbying nontaxable amount is:													
not over \$500,000	20% of the amount on line 1e.													
over \$500,000 but not over \$1,000,000	\$100,000 plus 15% of the excess over \$500,000.													
over \$1,000,000 but not over \$1,500,000	\$175,000 plus 10% of the excess over \$1,000,000.													
over \$1,500,000 but not over \$17,000,000	\$225,000 plus 5% of the excess over \$1,500,000.													
over \$17,000,000	\$1,000,000.													
g Grassroots nontaxable amount (enter 25% of line 1f)														
h Subtract line 1g from line 1a. If zero or less, enter -0-														
i Subtract line 1f from line 1c. If zero or less, enter -0-														
j If there is an amount other than zero on either line 1h or line 1i, did the organization file Form 4720 reporting section 4911 tax for this year?	<input type="checkbox"/> Yes	<input type="checkbox"/> No												

4-Year Averaging Period Under Section 501(h)
 (Some organizations that made a section 501(h) election do not have to complete all of the five columns below.
 See the separate instructions for lines 2a through 2f.)

Lobbying Expenditures During 4-Year Averaging Period					
Calendar year (or fiscal year beginning in)	(a) 2021	(b) 2022	(c) 2023	(d) 2024	(e) Total
2a Lobbying nontaxable amount					
b Lobbying ceiling amount (150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots nontaxable amount					
e Grassroots ceiling amount (150% of line 2d, column (e))					
f Grassroots lobbying expenditures					

Schedule C (Form 990) 2024

Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For each "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description of the lobbying activity.	(a)		(b)
	Yes	No	Amount
1 During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:			
a Volunteers?		X	
b Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?		X	
c Media advertisements?		X	
d Mailings to members, legislators, or the public?		X	
e Publications, or published or broadcast statements?		X	
f Grants to other organizations for lobbying purposes?		X	
g Direct contact with legislators, their staffs, government officials, or a legislative body?		X	
h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		X	
i Other activities?	X		21,562.
j Total. Add lines 1c through 1i			21,562.
2a Did the activities in line 1 cause the organization to not be described in section 501(c)(3)?		X	
b If "Yes," enter the amount of any tax incurred under section 4912			
c If "Yes," enter the amount of any tax incurred by organization managers under section 4912			
d If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?			

Part III-A Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6).

	Yes	No
1 Were substantially all (90% or more) dues received nondeductible by members?	1	
2 Did the organization make only in-house lobbying expenditures of \$2,000 or less?	2	
3 Did the organization agree to carry over lobbying and political campaign activity expenditures from the prior year?	3	

Part III-B Complete if the organization is exempt under section 501(c)(4), section 501(c)(5), or section 501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No," OR (b) Part III-A, line 3, is answered "Yes."

1 Dues, assessments, and similar amounts from members	1	
2 Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political expenses for which the section 527(f) tax was paid):		
a Current year	2a	
b Carryover from last year	2b	
c Total	2c	
3 Aggregate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues	3	
4 If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the excess does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and political expenditures next year?	4	
5 Taxable amount of lobbying and political expenditures. See instructions	5	

Part IV Supplemental Information

Provide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group list); Part II-A, lines 1 and 2 (see instructions); and Part II-B, line 1. Also, complete this part for any additional information.

PART II-B, LINE 1, LOBBYING ACTIVITIES:

CASA CENTRAL PAID FEES TO A LOBBYING FIRM TO PERFORM CERTAIN LOBBYING SERVICES ON BEHALF OF THE ORGANIZATION IN THE STATE OF ILLINOIS.

SCHEDULE D

(Form 990)

(Rev. December 2024)

Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public
Inspection

Name of the organization

CASA CENTRAL SOCIAL SERVICES CORPORATION

Employer identification number

36-2728618

Part I

Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

	(a) Donor advised funds	(b) Funds and other accounts
1 Total number at end of year		
2 Aggregate value of contributions to (during year)		
3 Aggregate value of grants from (during year)		
4 Aggregate value at end of year		
5 Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds are the organization's property, subject to the organization's exclusive legal control?	<input type="checkbox"/> Yes	<input type="checkbox"/> No
6 Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit?	<input type="checkbox"/> Yes	<input type="checkbox"/> No

Part II

Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

- Purpose(s) of conservation easements held by the organization (check all that apply).

<input type="checkbox"/> Preservation of land for public use (for example, recreation or education)	<input type="checkbox"/> Preservation of a historically important land area
<input type="checkbox"/> Protection of natural habitat	<input type="checkbox"/> Preservation of a certified historic structure
<input type="checkbox"/> Preservation of open space	
- Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year.

	Held at the End of the Tax Year
a Total number of conservation easements	2a
b Total acreage restricted by conservation easements	2b
c Number of conservation easements on a certified historic structure included on line 2a	2c
d Number of conservation easements included on line 2c acquired after July 25, 2006, and not on a historic structure listed in the National Register	2d
- Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year _____
- Number of states where property subject to conservation easement is located _____
- Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?
- Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year _____
- Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year _____
- Does each conservation easement reported on line 2d above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)?
- In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements.

Part III

Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

- If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items.
 - If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items.

(i) Revenue included on Form 990, Part VIII, line 1	\$ _____
(ii) Assets included in Form 990, Part X	\$ _____
- If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:

a Revenue included on Form 990, Part VIII, line 1	\$ _____
b Assets included in Form 990, Part X	\$ _____

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) (Rev. 12-2024)

LHA 432051 01-02-25

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

- 3** Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply).
- a** Public exhibition
 - b** Scholarly research
 - c** Preservation for future generations
 - d** Loan or exchange program
 - e** Other _____
- 4** Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.
- 5** During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets to be sold to raise funds rather than to be maintained as part of the organization's collection? Yes No

Part IV Escrow and Custodial Arrangements Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

- 1a** Is the organization an agent, trustee, custodian, or other intermediary for contributions or other assets not included on Form 990, Part X? Yes No
- b** If "Yes," explain the arrangement in Part XIII and complete the following table:
- | | Amount |
|--|-----------|
| c Beginning balance | 1c |
| d Additions during the year | 1d |
| e Distributions during the year | 1e |
| f Ending balance | 1f |
- 2a** Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? Yes No
- b** If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII

Part V Endowment Funds Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	130,100.	130,100.	130,100.	130,100.	130,100.
b Contributions					
c Net investment earnings, gains, and losses	9,595.	11,005.	7,290.	2,011.	15,180.
d Grants or scholarships					
e Other expenditures for facilities and programs	9,595.	11,005.	7,290.	2,011.	15,180.
f Administrative expenses					
g End of year balance	130,100.	130,100.	130,100.	130,100.	130,100.

- 2** Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:
- a** Board designated or quasi-endowment 0.0000 %
 - b** Permanent endowment 100 %
 - c** Term endowment 0.0000 %
- The percentages on lines 2a, 2b, and 2c should equal 100%.
- 3a** Are there endowment funds not in the possession of the organization that are held and administered for the organization by:
- | | Yes | No |
|---|-----|-------------------------------------|
| (i) Unrelated organizations? | | <input checked="" type="checkbox"/> |
| (ii) Related organizations? | | <input checked="" type="checkbox"/> |
| b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? | | |
- 4** Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		200,283.		200,283.
b Buildings		8,841,279.	7,430,063.	1,411,216.
c Leasehold improvements				
d Equipment		1,344,384.	1,162,546.	181,838.
e Other		862,451.	665,563.	196,888.
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, line 10c, column (B))				1,990,225.

Part VII Investments - Other Securities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, line 12, col. (B))		

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B))		

Part IX Other Assets

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1)	
(2)	
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, line 15, col. (B))	

Part X Other Liabilities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1. (a) Description of liability	(b) Book value
(1) Federal income taxes	
(2) LEASE LIABILITIES	239,348.
(3)	
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, line 25, col. (B))	239,348.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ...

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements		1	23,046,726.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:			
a	Net unrealized gains (losses) on investments	2a	58,563.	
b	Donated services and use of facilities	2b		
c	Recoveries of prior year grants	2c		
d	Other (Describe in Part XIII.)	2d	126,239.	
e	Add lines 2a through 2d	2e		184,802.
3	Subtract line 2e from line 1		3	22,861,924.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	27,907.	
b	Other (Describe in Part XIII.)	4b		
c	Add lines 4a and 4b	4c		27,907.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)		5	22,889,831.

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements		1	23,599,967.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
a	Donated services and use of facilities	2a		
b	Prior year adjustments	2b		
c	Other losses	2c		
d	Other (Describe in Part XIII.)	2d	126,239.	
e	Add lines 2a through 2d	2e		126,239.
3	Subtract line 2e from line 1		3	23,473,728.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	27,907.	
b	Other (Describe in Part XIII.)	4b		
c	Add lines 4a and 4b	4c		27,907.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)		5	23,501,635.

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART IV, LINE 2B:
 ALL PARTICIPANTS IN THE INTERIM HOUSING PROGRAM THAT RECEIVE INCOME ARE REQUIRED TO PARTICIPATE IN AN ESCROW SAVING PLAN. THE ESCROW DEPOSIT IS BASED ON A PERCENTAGE OF THE FAMILY'S INCOME ACCORDING TO HUD GUIDELINES. WHEN A PARTICIPANT LEAVES THE PROGRAM, THE TOTAL AMOUNT DEPOSITED IS RETURNED.

PART V, LINE 4:
 1) ADULT WELLNESS CENTER ENDOWMENT'S INCOME IS RESTRICTED TO USE IN THIS PROGRAM'S FIELD TRIP EXPENSES; PRINCIPAL TO REMAIN TO GENERATE INCOME FOR USE IN THE FIELD TRIPS. THE ENDOWMENT BALANCE IS \$30,100.
 2) INCOME FROM ENDOWMENT THROUGH INDIVIDUALS TO BE USED FOR THE AGENCY'S OPERATIONS; ENDOWMENT PRINCIPAL IS TO REMAIN TO ENCOURAGE GROWTH OF PERMANENT ENDOWMENT FUNDS. THE ENDOWMENT BALANCE IS \$100,000.

PART XI, LINE 2D - OTHER ADJUSTMENTS:
 SPECIAL EVENT EXPENSES 126,239.

PART XII, LINE 2D - OTHER ADJUSTMENTS:
 SPECIAL EVENT EXPENSES 126,239.

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other events	(d) Total events (add col. (a) through col. (c))
		ANNUAL AWARDS GALA (event type)	GOLF OUTING (event type)	NONE (total number)	
Revenue	1	Gross receipts	226,098.	29,320.	255,418.
	2	Less: Contributions	172,384.	18,816.	191,200.
	3	Gross income (line 1 minus line 2)	53,714.	10,504.	64,218.
Direct Expenses	4	Cash prizes			
	5	Noncash prizes			
	6	Rent/facility costs	79,277.	13,671.	92,948.
	7	Food and beverages			
	8	Entertainment			
	9	Other direct expenses	21,035.	12,256.	33,291.
	10	Direct expense summary. Add lines 4 through 9 in column (d)			126,239.
11	Net income summary. Subtract line 10 from line 3, column (d)			-62,021.	

Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
		1	Gross revenue		
Direct Expenses	2	Cash prizes			
	3	Noncash prizes			
	4	Rent/facility costs			
	5	Other direct expenses			
	6	Volunteer labor	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No	<input type="checkbox"/> Yes _____ % <input type="checkbox"/> No
7	Direct expense summary. Add lines 2 through 5 in column (d)				
8	Net gaming income summary. Subtract line 7 from line 1, column (d)				

9 Enter the state(s) in which the organization conducts gaming activities: _____

a Is the organization licensed to conduct gaming activities in each of these states? Yes No

b If "No," explain: _____

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? Yes No

b If "Yes," explain: _____

**SCHEDULE I
(Form 990)**

(Rev. December 2024)
Department of the Treasury
Internal Revenue Service

**Grants and Other Assistance to Organizations,
Governments, and Individuals in the United States**
Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.
Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

**Open to Public
Inspection**

Name of the organization **CASA CENTRAL SOCIAL SERVICES CORPORATION** Employer identification number **36-2728618**

Part I General Information on Grants and Assistance

- 1** Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? Yes No
- 2** Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.

Part II Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of noncash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance

2 Enter total number of section 501(c)(3) and government organizations listed in the line 1 table **0.**

3 Enter total number of other organizations listed in the line 1 table **0.**

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22.
Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
SPECIFIC ASSISTANCE TO PROGRAM PARTICIPANTS	1661	0.	64,606.	FMV	TRAINING & EDUCATION - PARTICIPANTS, PARENT TRAINING, FINANCIAL ASSISTANCE, FURNISHINGS, RELOCATION,

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

PART I, LINE 2:
CASA CENTRAL'S PROGRAMS HAVE SPECIFIC ELIGIBILITY REQUIREMENTS. THESE SETS OF PROCEDURES ARE STRICTLY ADHERED TO FOR PURPOSES OF DETERMINING ASSISTANCE. THE MEANS BY WHICH CASA CENTRAL CONTROLS THE USE OF THE ASSISTANCE IS BY PAYMENT. NOT TO THE CLIENT, BUT RATHER TO THE PROVIDERS OF THE GOODS AND SERVICES. EXAMPLES INCLUDE PAYMENT DIRECTLY TO THE LANDLORD OF THE PROPERTY IN WHICH THE CLIENT IS LESSEE OR PAYMENT TO A FURNITURE STORE FOR FURNISHINGS THAT WILL BE PLACED IN THE CLIENT'S APARTMENT.

(F) DESCRIPTION OF NON-CASH ASSISTANCE: TRAINING & EDUCATION - PARTICIPANTS, PARENT TRAINING, FINANCIAL ASSISTANCE, FURNISHINGS, RELOCATION, RENTAL ASSISTANCE, CLOTHING ASSISTANCE, CHILDCARE, MENTAL HEALTH ASSESSMENT, TRANSITIONING ACTIVITIES, AND PHYSICAL EXAMS

**SCHEDULE J
(Form 990)**

(Rev. December 2024)
Department of the Treasury
Internal Revenue Service

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees
Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public
Inspection

Name of the organization CASA CENTRAL SOCIAL SERVICES CORPORATION	Employer identification number 36-2728618
---	---

Part I Questions Regarding Compensation

	Yes	No
1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. <input type="checkbox"/> First-class or charter travel <input type="checkbox"/> Travel for companions <input type="checkbox"/> Tax indemnification and gross-up payments <input type="checkbox"/> Discretionary spending account <input type="checkbox"/> Housing allowance or residence for personal use <input type="checkbox"/> Payments for business use of personal residence <input type="checkbox"/> Health or social club dues or initiation fees <input type="checkbox"/> Personal services (such as maid, chauffeur, chef)		
b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b	
2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2	
3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. <input type="checkbox"/> Compensation committee <input type="checkbox"/> Independent compensation consultant <input checked="" type="checkbox"/> Form 990 of other organizations <input type="checkbox"/> Written employment contract <input checked="" type="checkbox"/> Compensation survey or study <input checked="" type="checkbox"/> Approval by the board or compensation committee		
4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:		
a Receive a severance payment or change-of-control payment?	4a	X
b Participate in or receive payment from a supplemental nonqualified retirement plan?	4b	X
c Participate in or receive payment from an equity-based compensation arrangement?	4c	X
If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.		
Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.		
5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:		
a The organization?	5a	X
b Any related organization?	5b	X
If "Yes" on line 5a or 5b, describe in Part III.		
6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:		
a The organization?	6a	X
b Any related organization?	6b	X
If "Yes" on line 6a or 6b, describe in Part III.		
7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III	7	X
8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8	X
9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?	9	

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) (Rev. 12-2024)

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
(1) MARTIN R. CASTRO PRESIDENT & CEO	(i)	294,511.	25,000.	0.	0.	14,127.	333,638.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) NILDA LA LUZ CHIEF OPERATING OFFICER	(i)	167,589.	20,000.	0.	0.	25,263.	212,852.	0.
	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							
	(i)							
	(ii)							

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 7:

AS INDICATED IN SCHEDULE J, PART II, THE PRESIDENT AND CHIEF OPERATING OFFICER RECEIVED BONUSES BASED ON PERFORMANCE. THESE BONUSES WERE APPROVED BY THE BOARD CHAIR AND VICE CHAIR.

**SCHEDULE M
(Form 990)**

Noncash Contributions

OMB No. 1545-0047

2024

Open to Public Inspection

Complete if the organizations answered "Yes" on Form 990, Part IV, line 29 or 30.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

Department of the Treasury
Internal Revenue Service

Name of the organization

CASA CENTRAL SOCIAL SERVICES CORPORATION

Employer identification number

36-2728618

Part I Types of Property

	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1 Art - Works of art				
2 Art - Historical treasures				
3 Art - Fractional interests				
4 Books and publications				
5 Clothing and household goods				
6 Cars and other vehicles				
7 Boats and planes				
8 Intellectual property				
9 Securities - Publicly traded				
10 Securities - Closely held stock				
11 Securities - Partnership, LLC, or trust interests				
12 Securities - Miscellaneous				
13 Qualified conservation contribution - Historic structures				
14 Qualified conservation contribution - Other				
15 Real estate - Residential				
16 Real estate - Commercial				
17 Real estate - Other				
18 Collectibles				
19 Food inventory	X	1	168,496	COST
20 Drugs and medical supplies				
21 Taxidermy				
22 Historical artifacts				
23 Scientific specimens				
24 Archeological artifacts				
25 Other ()				
26 Other ()				
27 Other ()				
28 Other ()				

29 Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part V, Donee Acknowledgement

29

30a During the year, did the organization receive by contribution any property reported on Part I, lines 1 through 28, that it must hold for at least 3 years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?

	Yes	No
30a		X
31		X
32a		X

b If "Yes," describe the arrangement in Part II.

31 Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?

32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?

b If "Yes," describe in Part II.

33 If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2024

**SCHEDULE O
(Form 990)**

(Rev. December 2024)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

**Open to Public
Inspection**

Name of the organization CASA CENTRAL SOCIAL SERVICES CORPORATION	Employer identification number 36-2728618
---	---

**FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
SERVICES THAT TRANSFORM LIVES AND UPLIFT COMMUNITIES.**

**FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES:
LA POSADA INTERIM HOUSING FOR FAMILIES EXPERIENCING HOMELESSNESS: LA
POSADA'S MAIN GOAL IS TO RESTORE FAMILIES WHO ARE EXPERIENCING
HOMELESSNESS TO STABLE AND PERMANENT LIVING SITUATIONS BY PROVIDING
INTERIM HOUSING FOR UP TO 120 DAYS. IN ADDITION TO HOUSING, LA POSADA
PROVIDES CASE MANAGEMENT AND SUPPORT SERVICES TO IDENTIFY EACH FAMILY'S
STRENGTHS AND NEEDS, THEREBY ADDRESSING THE ROOT CAUSES OF HOMELESSNESS
AND PREVENTING RECURRENCE.
EXPENSES \$ 1,743,477. INCLUDING GRANTS OF \$ 38,948. REVENUE \$ 0.**

**VIOLENCE PREVENTION AND INTERVENTION: CASA CENTRAL'S VIOLENCE
PREVENTION & INTERVENTION PROGRAM PROVIDES SERVICES TO CHILDREN,
ADULTS, SENIORS, AND FAMILIES WHO HAVE BEEN IMPACTED BY DOMESTIC
VIOLENCE, AND OTHER TRAUMAS. OUR SERVICES ARE FREE OF CHARGE AND ARE
AVAILABLE IN BOTH ENGLISH AND SPANISH. WHETHER VIOLENCE IS SEEN, HEARD,
OR EXPERIENCED DIRECTLY, IT CAN IMPACT THE HEALTH AND WELL-BEING OF
INDIVIDUALS, FAMILIES, AND COMMUNITIES.
EXPENSES \$ 897,768. INCLUDING GRANTS OF \$ 63. REVENUE \$ 0.**

**FORM 990, PART VI, SECTION B, LINE 11B:
THE EXECUTIVE COMMITTEE OF THE BOARD WILL REVIEW AND APPROVE THE FORM 990
PRIOR TO ITS FILING. THE FORM 990 IS MADE AVAILABLE TO THE ORGANIZATION'S
GOVERNING BODY PRIOR TO FILING.**

**FORM 990, PART VI, SECTION B, LINE 12C:
BOARD MEMBERS MUST ANNUALLY COMPLETE A WRITTEN CONFLICT OF INTEREST
QUESTIONNAIRE. THOSE INDIVIDUALS IDENTIFIED AS HAVING AN ACTUAL, POTENTIAL
OR PERCEIVED CONFLICT OF INTEREST SHALL DISCLOSE ALL RELEVANT INFORMATION
AS REQUESTED, BUT SHALL NOT PARTICIPATE IN ANY BOARD DISCUSSIONS OR VOTE
TAKEN WITH RESPECT TO THEIR CONFLICT OF INTEREST.**

**THE PERSONNEL POLICY MANUAL OF THE AGENCY CONTAINS A WRITTEN CONFLICT OF
INTEREST POLICY WHICH ALL EMPLOYEES ARE REQUIRED TO UPHOLD.**

**FORM 990, PART VI, SECTION B, LINE 15A:
THE CEO'S COMPENSATION IS REVIEWED ANNUALLY BY THE EXECUTIVE COMMITTEE OF
THE BOARD OF DIRECTORS AND APPROVED BY THE BOARD, WHICH INCLUDES
INDEPENDENT MEMBERS OF THE GOVERNING BODY ONLY. THE REVIEW TAKES INTO
ACCOUNT CURRENT MARKET CONDITIONS, AGENCY PERFORMANCE AND A REVIEW OF
EXECUTIVE COMPENSATION FOR LEADERSHIP ROLES AT SIMILAR TAX EXEMPT
ORGANIZATIONS BOTH NATIONALLY AND REGIONALLY, WITH A FOCUS ON HUMAN SERVICE
ORGANIZATIONS WITH SIMILAR OPERATING BUDGETS. THE PROCESS INCLUDES
CONTEMPORANEOUS SUBSTANTIATION OF THE DELIBERATION AND DECISION.**

**FORM 990, PART VI, SECTION C, LINE 19:
FINANCIAL STATEMENTS ARE MADE AVAILABLE TO THE PUBLIC THROUGH THE WEBSITE
WWW.ILLINOISATTORNEYGENERAL.GOV/CHARITIES IN ADDITION TO THE FORM 990
INFORMATION. NO OTHER DOCUMENTS ARE POSTED ON WEBSITES. OTHER DOCUMENTS MAY
BE OBTAINED THROUGH THE ADMINISTRATIVE OFFICES UPON REQUEST FOR THE SAME**

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990) (Rev. 12-2024)

LHA 432211 01-15-25

Casa Central Social Services Corporation

**Financial Report
with Supplemental Information
June 30, 2025**

Independent Auditor's Report	1-2
Financial Statements	
Statement of Financial Position	3
Statement of Activities and Changes in Net Assets	4
Statement of Functional Expenses	5-6
Statement of Cash Flows	7
Notes to Financial Statements	8-21
Supplemental Information	22
Independent Auditor's Report on Supplemental Information	23
Schedule of Functional Expenses - Program Services	24

Independent Auditor's Report

To the Board of Directors
Casa Central Social Services Corporation

Report on the Audits of the Financial Statements

Opinion

We have audited the financial statements of Casa Central Social Services Corporation (Casa Central), which comprise the statement of financial position as of June 30, 2025 and 2024 and the related statements of activities and changes in net assets, functional expenses, and cash flows for the years then ended, and the related notes to the financial statements.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of Casa Central as of June 30, 2025 and 2024 and the changes in its net assets, functional expenses, and cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS) and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audits of the Financial Statements* section of our report. We are required to be independent of Casa Central and to meet our ethical responsibilities in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about Casa Central's ability to continue as a going concern within one year after the date that the financial statements are issued or available to be issued.

Auditor's Responsibilities for the Audits of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and, therefore, is not a guarantee that audits conducted in accordance with GAAS and *Government Auditing Standards* will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

To the Board of Directors
Casa Central Social Services Corporation

In performing audits in accordance with GAAS and *Government Auditing Standards*, we:

- Exercise professional judgment and maintain professional skepticism throughout the audits.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audits in order to design audit procedures that are appropriate in the circumstances but not for the purpose of expressing an opinion on the effectiveness of Casa Central's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Casa Central's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audits, significant audit findings, and certain internal control-related matters that we identified during the audits.

Other Reporting Required by *Government Auditing Standards*

In accordance with *Government Auditing Standards*, we have also issued our report dated November 5, 2025 on our consideration of Casa Central Social Services Corporation's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, grant agreements, and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of Casa Central Social Services Corporation's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering Casa Central Social Services Corporation's internal control over financial reporting and compliance.



November 5, 2025

Casa Central Social Services Corporation

Statement of Financial Position

	June 30, 2025 and 2024	
	2025	2024
Assets		
Current Assets		
Cash and cash equivalents	\$ 107,375	\$ 379,490
Investments (Note 7)	2,552,540	3,027,078
Receivables - Net of allowances:		
Grants receivable (Note 5)	2,443,657	3,523,899
Program fees receivable (Note 2)	1,145,786	1,084,646
Contributions receivable	216,250	152,945
Total net receivables	3,805,693	4,761,490
Prepaid expenses and other current assets	145,672	186,754
Total current assets	6,611,280	8,354,812
Investments - Donor-restricted endowments (Note 10)	130,100	130,100
Contributions Receivable - Net of current portion	150,000	50,000
Property and Equipment - Net (Note 6)	1,990,225	1,873,156
Finance Lease Asset (Note 13)	224,002	92,424
Total assets	\$ 9,105,607	\$ 10,500,492
Liabilities and Net Assets		
Current Liabilities		
Accounts payable and accrued expenses	\$ 731,096	\$ 688,262
Line of credit (Note 8)	-	1,200,000
Refundable advances	25,000	-
Accrued compensation and related liabilities	1,173,930	1,007,102
Current portion of note payable (Note 9)	23,739	20,665
Current portion of lease liability - Finance (Note 13)	44,234	62,931
Total current liabilities	1,997,999	2,978,960
Lease Liability - Finance (Note 13)	195,114	32,148
Note Payable - Net of current portion (Note 9)	29,123	52,772
Total liabilities	2,222,236	3,063,880
Net Assets		
Without donor restrictions:		
Undesignated	4,117,606	4,159,604
Board designated	2,302,540	2,777,078
Total net assets without donor restrictions	6,420,146	6,936,682
With donor restrictions (Note 11)	463,225	499,930
Total net assets	6,883,371	7,436,612
Total liabilities and net assets	\$ 9,105,607	\$ 10,500,492

Casa Central Social Services Corporation

Statement of Activities and Changes in Net Assets

Years Ended June 30, 2025 and 2024

	2025			2024		
	Without Donor Restrictions	With Donor Restrictions	Total	Without Donor Restrictions	With Donor Restrictions	Total
Revenue, Gains, and Other Support						
Fees and grants from governmental agencies (Note 2)	\$ 15,167,876	\$ -	\$ 15,167,876	\$ 14,445,459	\$ -	\$ 14,445,459
Program service fees	5,842,084	-	5,842,084	5,609,770	-	5,609,770
Contributions of cash and other financial assets	1,030,653	333,125	1,363,778	836,865	278,127	1,114,992
Contributions of nonfinancial assets (Note 12)	168,496	-	168,496	130,031	-	130,031
Special event revenue	255,418	-	255,418	348,828	-	348,828
Interest and dividend income - Net of investment fees	63,825	-	63,825	58,251	-	58,251
Net realized and unrealized gains on investments	161,637	-	161,637	219,719	-	219,719
Other revenue	23,612	-	23,612	16,483	-	16,483
Net assets released from restrictions	369,830	(369,830)	-	491,275	(491,275)	-
Total revenue, gains, and other support	23,083,431	(36,705)	23,046,726	22,156,681	(213,148)	21,943,533
Expenses						
Program services	20,021,942	-	20,021,942	18,574,763	-	18,574,763
Support services:						
Administration	2,787,410	-	2,787,410	2,738,724	-	2,738,724
Fundraising	790,615	-	790,615	802,968	-	802,968
Total support services	3,578,025	-	3,578,025	3,541,692	-	3,541,692
Total expenses	23,599,967	-	23,599,967	22,116,455	-	22,116,455
(Decrease) Increase in Net Assets	(516,536)	(36,705)	(553,241)	40,226	(213,148)	(172,922)
Net Assets - Beginning of year	6,936,682	499,930	7,436,612	6,896,456	713,078	7,609,534
Net Assets - End of year	\$ 6,420,146	\$ 463,225	\$ 6,883,371	\$ 6,936,682	\$ 499,930	\$ 7,436,612

See notes to financial statements.

Casa Central Social Services Corporation

Statement of Functional Expenses

Year Ended June 30, 2025

	Program Services	Support Services		Total
		Administration	Fundraising	
Salaries	\$ 15,205,914	\$ 1,724,611	\$ 347,662	\$ 17,278,187
Payroll taxes	1,202,732	126,050	27,162	1,355,944
Employee benefits	928,185	159,023	17,766	1,104,974
Total salaries and related expenses	17,336,831	2,009,684	392,590	19,739,105
Professional fees and contractual services	466,848	352,739	124,856	944,443
Supplies and program equipment	178,173	8,821	3,006	190,000
Food and beverage costs	393,615	1,991	742	396,348
Information technology	206,896	56,151	39,746	302,793
Advertising, printing, and delivery	19,285	12,012	863	32,160
Occupancy	687,998	34,417	16,064	738,479
Finance lease expense	61,158	811	1,448	63,417
Travel and transportation	200,384	12,068	912	213,364
Specific assistance to participants	60,352	2,102	2,152	64,606
Membership dues	11,894	27,476	7,070	46,440
Interest expense and bank charges	13,479	5,203	120,869	139,551
Special event expenses	-	-	71,854	71,854
Other expenses	62,320	158,789	-	221,109
Depreciation expense	322,709	105,146	8,443	436,298
Total functional expenses	\$ 20,021,942	\$ 2,787,410	\$ 790,615	\$ 23,599,967

Casa Central Social Services Corporation

Statement of Functional Expenses

Year Ended June 30, 2024

	Program Services	Support Services		Total
		Administration	Fundraising	
Salaries	\$ 14,328,188	\$ 1,668,696	\$ 376,703	\$ 16,373,587
Payroll taxes	1,109,280	117,325	29,118	1,255,723
Employee benefits	829,213	109,065	28,552	966,830
Total salaries and related expenses	16,266,681	1,895,086	434,373	18,596,140
Professional fees and contractual services	528,545	380,346	106,413	1,015,304
Supplies and program equipment	172,532	10,696	5,386	188,614
Food and beverage costs	339,635	5,792	2,628	348,055
Information technology	260,294	49,978	12,573	322,845
Advertising, printing, and delivery	6,532	38,111	1,458	46,101
Occupancy	518,533	81,871	19,075	619,479
Finance lease expense	50,101	6,303	521	56,925
Travel and transportation	178,880	70,975	1,282	251,137
Specific assistance to participants	57,675	164	1,887	59,726
Membership dues	18,051	41,787	9,393	69,231
Interest expense and bank charges	11,720	54,144	4,799	70,663
Special event expenses	-	-	198,367	198,367
Other expenses	16,029	34,403	9	50,441
Depreciation expense	149,555	69,068	4,804	223,427
Total functional expenses	\$ 18,574,763	\$ 2,738,724	\$ 802,968	\$ 22,116,455

Casa Central Social Services Corporation

Statement of Cash Flows

Years Ended June 30, 2025 and 2024

	2025	2024
Cash Flows from Operating Activities		
Decrease in net assets	\$ (553,241)	\$ (172,922)
Adjustments to reconcile decrease in net assets to net cash and cash equivalents from operating activities:		
Depreciation	436,298	223,427
Amortization of finance lease right-of-use asset	99,719	61,616
Net realized and unrealized gains on investments	(161,637)	(219,719)
Changes in operating assets and liabilities that provided (used) cash and cash equivalents:		
Grants, program fees, and contributions receivable	855,797	(1,381,930)
Prepaid expenses and other current assets	41,082	114,189
Accounts payable and accrued expenses	234,662	150,076
Net cash and cash equivalents provided by (used in) operating activities	952,680	(1,225,263)
Cash Flows from Investing Activities		
Purchase of property and equipment	(553,367)	(715,107)
Purchases of investments	(884,197)	(228,216)
Proceeds from sales and maturities of investments	1,520,372	144,412
Net cash and cash equivalents provided by (used in) investing activities	82,808	(798,911)
Cash Flows from Financing Activities		
Payments on notes payable	(20,575)	(21,491)
Principal payments on finance lease	(87,028)	(61,153)
Payments on line of credit	(4,011,196)	(200,000)
Proceeds from line of credit	2,811,196	1,400,000
Net cash and cash equivalents (used in) provided by financing activities	(1,307,603)	1,117,356
Net Decrease in Cash and Cash Equivalents	(272,115)	(906,818)
Cash and Cash Equivalents - Beginning of year	379,490	1,286,308
Cash and Cash Equivalents - End of year	\$ 107,375	\$ 379,490
Supplemental Cash Flow Information - Right-of-use asset and lease liability recognized due to lease modification	\$ 235,202	\$ -

June 30, 2025 and 2024

Note 1 - Nature of Business

Casa Central Social Services Corporation (Casa Central) is a not-for-profit organization incorporated under the laws of the State of Illinois. Casa Central is a human service agency located on Chicago's northwest side. Casa Central was founded in 1954 as an outreach mission to the Hispanic community. Significant portions of Casa Central's revenue are received from the Illinois Department on Aging, Illinois Department of Human Services, Illinois Department of Children and Family Services, Chicago Department of Family Support Services, and Start Early.

Program Services

Casa Central provides various programs to respond to the needs of the entire family, from children to seniors, in order to develop vital and stable families and communities. The following summarizes the various programs offered for the years ended June 30, 2025 and 2024:

Home-Based Early Learning provides early childhood education in the home setting, working together with the parents and children ages 0 to 5. The participants also come to monthly socializations that help prepare the children for the school setting.

Center-Based Early Learning is a full-day, full-year bilingual/bicultural early childhood education program for children ages 2 to 5 and their families in a central community-based location.

School Age Program offers children ages 6 to 12 a variety of educational and recreational activities while their parents are at work or school. The program operates after school and for full days during the summer and all school holidays and vacations.

Intact Family Services provides comprehensive casework and supportive services to families where there has been abuse or neglect to allow children to remain safely at home rather than be placed in substitute care.

La Posada Interim Housing provides supportive services, such as case management, employment training, housing and job placement support, after-school programs for children and teens, literacy and ESL classes, clothing and food donations, and financial management training, to La Posada participants to help them return to independent living. La Posada Homeless Shelter provides transitional living facilities to homeless families for an average of four months while participants receive a wide variety of supportive services to help them transition to independent housing.

Violence Prevention and Intervention is a community response dedicated to preventing and reducing the trauma of exposure to violence in children ages 0 to 5. The Safe from the Start program strives to increase community knowledge and awareness of violence and the impact it has on young children and to provide violence prevention and intervention education and resources.

Adult Wellness Center offers moderately impaired seniors a variety of activities and the care and supervision they need during the day while their family works or attends school.

Home Care provides homebound seniors with assistance in completing daily tasks, such as personal care, cooking, cleaning, and shopping, allowing them to continue living independently.

Note 2 - Significant Accounting Policies

Basis of Presentation

The financial statements of Casa Central have been prepared on the basis of generally accepted accounting principles (GAAP). The preparation of financial statements in conformity with GAAP requires management to make estimates and assumptions that affect amounts reported in the financial statements. Actual results could differ from those estimates.

Note 2 - Significant Accounting Policies (Continued)

Classification of Net Assets

Net assets of Casa Central are classified based on the presence or absence of donor-imposed restrictions.

Net assets without donor restrictions: Net assets that are not subject to donor-imposed restrictions or for which the donor-imposed restrictions have expired or been fulfilled. Net assets in this category are reported as either undesignated or board designated. Board-designated net assets represent net assets set aside by the board for future projects, capital improvements, or other specific purposes determined by the board.

Net assets with donor restrictions: Net assets subject to stipulations imposed by donors and grantors. Some donor restrictions are temporary in nature; those restrictions will be met by actions of Casa Central or by the passage of time. Other donor restrictions are perpetual in nature, where the donor has stipulated the funds be maintained in perpetuity.

Earnings, gains, and losses on donor-restricted net assets are classified as net assets without donor restrictions unless specifically restricted by the donor or by applicable state law, or if fully appropriated for spending during the year.

Board-designated Net Assets

Board-designated net assets are net assets without donor restrictions designated by the board primarily to generate income to support the operations of Casa Central and to provide additional collateral in support of Casa Central's short-term borrowing. These designations are based on board actions, which can be altered or revoked at a future time by the board.

Cash and Cash Equivalents

Casa Central considers all investments with an original maturity of three months or less when purchased to be cash equivalents. Casa Central, at times, maintains cash balances in excess of the Federal Deposit Insurance Corporation limit on insured balances. Amounts are insured only up to the federally insured depository limit.

Investments

Investments are recorded at fair value. Changes in investments are recorded as unrealized gains and losses in the statement of activities and changes in net assets. Investments are exposed to various risks, such as interest rate, market, and credit risks. It is at least reasonably possible that changes in values of investments will occur in the near term and that such changes could materially affect amounts reported.

Program Fees Receivable

Casa Central's program fees receivable balance consists of amounts due from its customers. Program fees receivable are stated at invoice amounts. An allowance for credit losses is established for amounts expected to be uncollectible over the contractual life of the receivables. Casa Central calculates the allowance using an expected loss model that considers Casa Central's actual historical loss rates adjusted for current economic conditions and reasonable and supportable forecasts. Casa Central considers past historical collection trends, the aging of receivables past due, and future micro- and macroeconomic considerations when making adjustments for reasonable and supportable forecasts. Uncollectible amounts are written off against the allowance for credit losses in the period they are determined to be uncollectible. Recoveries of amounts previously written off are recognized when received.

Note 2 - Significant Accounting Policies (Continued)

Property and Equipment

Property and equipment are recorded at cost or, in the case of contributions, at fair value at the date of receipt. Costs of maintenance and repairs are charged to expense when incurred. Casa Central's policy is to capitalize acquisitions of \$1,000 or more. The straight-line method is used for computing depreciation and amortization. Assets are depreciated over their estimated useful lives as follows:

	Depreciable Life - Years
Buildings and improvements	7 to 40
Equipment and furnishings	3 to 10
Vehicles	5 to 9
Computer equipment and software	3 to 7

Leases

Casa Central has finance and operating leases, as described in Note 13. Casa Central recognizes expense for leases on a straight-line basis over the lease term. Casa Central made a policy election not to separate lease and nonlease components for its finance lease. Therefore, all payments are included in the calculation of the right-of-use asset and lease liability.

Casa Central has an operating lease for parking space, which expired in August 2024, with a lease term of one year or less that Casa Central elected to account for as a short-term lease. As the lease is a short-term lease, it is not included in the right-of-use asset and lease liability.

Casa Central elected to use the risk-free rate as the discount rate for calculating the right-of-use asset and lease liability in place of the incremental borrowing rate for its finance lease.

Grants Revenue

Grant revenue consists of cost-reimbursable federal, state, and local contracts and grants, which are conditioned upon certain performance requirements and/or the incurrence of allowable qualifying expenses. Amounts received are recognized when Casa Central has incurred expenditures in compliance with specific contract or grant provisions. Amounts that have been awarded but not yet recognized as revenue are treated as conditional contributions and are not reflected in the accompanying financial statements. As of June 30, 2025 and 2024, Casa Central was eligible to receive and recognize \$2,488,122 and \$2,101,793 of these conditional contributions upon the occurrence of future qualifying expenses.

Grant funding received in advance of conditions being met is recorded as refundable advances on the statement of financial position.

The receivables pertaining to grants from various state and federal sources are recorded for the costs incurred up to year end, which have not been reimbursed by the granting agencies as of year end. The carrying amount of accounts receivable is reduced by a valuation allowance that reflects management's best estimate of amounts that will be collected.

Revenue Recognition for Contracts with Customers

Casa Central's revenue generated from contracts with customers consists primarily of program service fees. Program service fees include revenue earned from its Adult Wellness Center, Home Care services, and transportation fees.

For each revenue stream, revenue recognition is subject to the completion of performance obligations. For each contract with a customer, Casa Central examines the performance obligations in the contract, considering the performance obligations, whether customers benefit from the resources, and whether the resources are readily available.

Note 2 - Significant Accounting Policies (Continued)

Casa Central's revenue is recognized when a given performance obligation is satisfied, either at a given point in time or over a period. Revenue is recognized at a given point in time when services or control of goods are transferred to the customer and when the customer can direct its use and obtain substantial benefit from the services or goods. Casa Central recognizes revenue over a period if the customer receives and consumes the benefits that Casa Central provides simultaneously or if Casa Central's performance does not create an asset with an alternative use and has an enforceable right to payment for the performance. All revenue generated from contracts with customers was recognized at a point in time during 2025 and 2024.

Performance obligations are determined based on the nature of the services provided by Casa Central. For Home Care services, the performance obligation is to provide a bundle of services per visit, including assistance with daily tasks, personal care, meal preparation, and medication reminders. For adult day care services, the performance obligation is to provide a bundle of services per visit, including structured activities and caregiving at its Adult Wellness Center. For transportation fees, the performance obligation is to provide local pick-up and drop-off transportation services to the Adult Wellness Center. For each of these performance obligations, Casa Central recognizes revenue at the point in time the daily service is rendered to participants.

Revenue is reported at the amount that reflects the consideration to which Casa Central expects to be entitled in exchange for providing services. For program service fees, these amounts are primarily due from managed care organizations or individual participants as private payors. Generally, Casa Central bills customers within 30 days following when the services are provided. Casa Central does not offer discounts for early payment, and none of Casa Central's contracts have a significant financing component.

Casa Central determines the transaction price based on stated contract fees for services provided. No contract assets or contract liabilities resulted from contracts with customers as of June 30, 2025 and 2024.

Contributions

Contributions of cash and other assets, including unconditional promises to give in the future, are reported as revenue when received, measured at fair value. Donor promises to give in the future are recorded at the present value of estimated future cash flows.

Contributions without donor-imposed restrictions and contributions with donor-imposed time or purpose restrictions that are met in the period in which the gift is received are both reported as net assets without donor restrictions. Other restricted gifts are reported as net assets with donor restrictions. Donor-restricted contributions whose restrictions are met in the year in which the contributions are received are reported as contributions without donor restrictions in the accompanying financial statements.

Contributions receivable that are expected to be collected within one year are recorded at net realizable value. Unconditional promises to give that are expected to be collected in future years are recorded at the present value of their estimated future cash flows. As of June 30, 2025 and 2024, contributions receivable expected to be collected within one year totaled \$216,250 and \$174,820, respectively. The remaining contributions receivable of \$150,000 and \$50,000, respectively, are expected to be collected within one to five years. The discounts on those amounts are computed using risk-free interest rates applicable to the years in which the promises are received. Amortization of the discounts is included in contribution revenue. An allowance for uncollectible contributions is provided when evidence indicates amounts promised by donors may not be collectible. As of June 30, 2025 and, there was no allowance recorded against these balances. As of June 30, 2024, there was an allowance of \$21,875 recorded against these balances.

Note 2 - Significant Accounting Policies (Continued)

Contributed Nonfinancial Assets

Certain donated goods and services are recognized as support in the statement of activities and changes in net assets. The values of these goods and services are determined based on estimated fair value. See Note 12 for the categorization and valuation techniques applied to all donated goods and services.

Functional Allocation of Expenses

Costs of providing the program and support services have been reported on a functional basis in the statement of activities and changes in net assets. The financial statements report certain categories of expenses that are attributable to more than one program or supporting function. Therefore, these expenses require allocation on a reasonable basis that is consistently applied. Salaries and benefits are allocated based on estimates of time and effort spent within each department. Facility expenses (including depreciation, utilities, maintenance, and supplies) are allocated based on an estimate of square footage of space occupied. All other expenses are directly identified as relating to program or support services. Although the methods of allocation used are considered reasonable, other methods could be used that would produce a different amount.

Income Taxes

Casa Central is a not-for-profit corporation and is exempt from tax under the provisions of Internal Revenue Code Section 501(c)(3).

Subsequent Events

The financial statements and related disclosures include evaluation of events up through and including November 5, 2025, which is the date the financial statements were available to be issued.

Note 3 - Liquidity and Availability of Resources

Casa Central's financial assets available within one year of June 30 for general expenditure are as follows:

	2025	2024
Cash and cash equivalents	\$ 107,375	\$ 379,490
Grants receivable	2,443,657	3,523,899
Program fees receivable	1,145,786	1,084,646
Contributions receivable	216,250	152,945
Annual board-designated appropriation	250,000	250,000
Total	<u>\$ 4,163,068</u>	<u>\$ 5,390,980</u>

Casa Central's endowment funds consist of donor-restricted endowments. Income from one donor-restricted endowment is restricted for a specific purpose and will be spent according to that purpose within general expenditures annually.

As part of Casa Central's liquidity management, it has a policy to structure its financial assets to be available as its general expenditures, liabilities, and other obligations come due. In addition, Casa Central invests cash in excess of daily requirements in short-term investments. To help manage unanticipated liquidity needs, Casa Central has a committed line of credit in the amount of \$2,000,000, which it could draw upon. As of June 30, 2025, Casa Central had no outstanding balance on its line of credit, leaving the full amount available to draw on at year end.

June 30, 2025 and 2024

Note 3 - Liquidity and Availability of Resources (Continued)

Additionally, the board has designated \$2,302,540 and \$2,777,078 as of June 30, 2025 and 2024, respectively. Casa Central does not intend to spend from this board-designated fund, other than amounts appropriated for general expenditure as part of its annual budget approval and appropriation process. Amounts from this board-designated fund could be made available if necessary. However, a minimum of \$700,000 of investments in the board-designated fund must be maintained by Casa Central as collateral for line of credit borrowings.

Note 4 - Program Fees Receivable

The following is the detail of program fees receivable:

	2025	2024
Managed care organization client services	\$ 1,305,009	\$ 1,151,159
Private-pay client services	3,292	20,262
Other	-	25,135
	1,308,301	1,196,556
Total program fees receivable		
Less allowance for credit losses	(162,515)	(111,910)
Net program fees receivable	\$ 1,145,786	\$ 1,084,646

As of June 30, 2025 and 2024, the beginning balances of Casa Central's accounts receivable related to customers with contracts were \$1,084,646 and \$1,018,915, respectively. The activity in the allowance for credit losses is as follows:

	2025	2024
Beginning of the year balance	\$ 111,910	\$ 263,049
Additions to provision for expected credit losses	172,866	57,644
Write-offs	(122,261)	(208,783)
End of the year balance	\$ 162,515	\$ 111,910

Note 5 - Grants Receivable

Casa Central has contracts with various government agencies to provide services. Casa Central is reimbursed for the services provided based on the actual cost of services or on a predetermined rate based on units of service (e.g., day care attendance days, counseling hours, etc.).

Note 5 - Grants Receivable (Continued)

As of June 30, the total grants receivable owed to Casa Central consist of the following:

	2025	2024
Illinois Department on Aging	\$ 650,315	\$ 548,677
Illinois Department of Children and Family Services	786,563	597,190
Start Early	214,907	694,533
Illinois Department of Human Services	126,136	130,038
Illinois Criminal Justice Information Authority	132,409	34,693
U.S. Department of Housing and Urban Development	25,188	167,947
Chicago Department of Family and Support Services	385,065	737,962
Illinois Action for Children	23,774	131,190
Illinois Department of Commerce and Economic Opportunity	-	499,137
Other	99,300	18,042
Total receivables	2,443,657	3,559,409
Less allowance for doubtful accounts	-	(35,510)
Net grants receivable	\$ 2,443,657	\$ 3,523,899

The grant funds received by Casa Central are subject to audit by the granting agencies in accordance with their respective grant agreements.

Note 6 - Property and Equipment

Property and equipment are summarized as follows:

	2025	2024
Land	\$ 200,282	\$ 200,283
Land improvements	19,233	19,233
Buildings and improvements	8,841,279	8,166,318
Machinery and equipment	761,021	752,045
Vehicles	583,363	838,389
Furniture and fixtures	395,453	395,453
Computer equipment and software	447,765	458,336
Construction in progress	-	120,000
Total cost	11,248,396	10,950,057
Accumulated depreciation	9,258,171	9,076,901
Net property and equipment	\$ 1,990,225	\$ 1,873,156

Depreciation expense for 2025 and 2024 was \$436,298 and \$223,427, respectively.

Note 7 - Fair Value Measurements

Accounting standards require certain assets and liabilities be reported at fair value in the financial statements and provide a framework for establishing that fair value. The framework for determining fair value is based on a hierarchy that prioritizes the inputs and valuation techniques used to measure fair value.

The following tables present information about Casa Central's assets measured at fair value on a recurring basis at June 30, 2025 and 2024 and the valuation techniques used by Casa Central to determine those fair values.

Note 7 - Fair Value Measurements (Continued)

Fair values determined by Level 1 inputs use quoted prices in active markets for identical assets that Casa Central has the ability to access.

Fair values determined by Level 2 inputs use other inputs that are observable, either directly or indirectly. These Level 2 inputs include quoted prices for similar assets in active markets and other inputs, such as interest rates and yield curves, that are observable at commonly quoted intervals.

Level 3 inputs are unobservable inputs, including inputs that are available in situations where there is little, if any, market activity for the related asset. These Level 3 fair value measurements are based primarily on management’s own estimates using pricing models, discounted cash flow methodologies, or similar techniques taking into account the characteristics of the asset.

In instances where inputs used to measure fair value fall into different levels in the above fair value hierarchy, fair value measurements in their entirety are categorized based on the lowest level input that is significant to the valuation. Casa Central’s assessment of the significance of particular inputs to these fair value measurements requires judgment and considers factors specific to each asset.

Assets Measured at Fair Value on a Recurring Basis at June 30, 2025				
	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	Balance at June 30, 2025
Assets				
Money market funds	\$ 583,371	\$ -	\$ -	\$ 583,371
Equity funds:				
U.S. small cap	53,628	-	-	53,628
U.S. mid cap	231,834	-	-	231,834
U.S. large cap	777,413	-	-	777,413
Emerging markets	49,163	-	-	49,163
International equities	110,277	-	-	110,277
Total equity funds	1,222,315	-	-	1,222,315
Fixed income:				
Bond funds	82,660	-	-	82,660
U.S. government bonds	-	345,384	-	345,384
Corporate bonds	-	448,910	-	448,910
Total fixed income	82,660	794,294	-	876,954
Total assets	<u>\$ 1,888,346</u>	<u>\$ 794,294</u>	<u>\$ -</u>	<u>\$ 2,682,640</u>

Note 7 - Fair Value Measurements (Continued)

	Assets Measured at Fair Value on a Recurring Basis at June 30, 2024			
	Quoted Prices in Active Markets for Identical Assets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Unobservable Inputs (Level 3)	Balance at June 30, 2024
Assets				
Money market funds	\$ 717,630	\$ -	\$ -	\$ 717,630
Equity funds:				
U.S. small cap	50,192	-	-	50,192
U.S. mid cap	213,984	-	-	213,984
U.S. large cap	885,269	-	-	885,269
Emerging markets	43,497	-	-	43,497
International equities	102,493	-	-	102,493
Total equity funds	1,295,435	-	-	1,295,435
Fixed income:				
Bond funds	316,130	-	-	316,130
U.S. government bonds	-	148,154	-	148,154
Corporate bonds	-	679,829	-	679,829
Total fixed income	316,130	827,983	-	1,144,113
Total assets	\$ 2,329,195	\$ 827,983	\$ -	\$ 3,157,178

The fair value of U.S. government and corporate bonds at June 30, 2025 was determined primarily based on Level 2 inputs. Casa Central estimates the fair value of these investments provided by custodians of the securities using pricing models based on credit quality, time to maturity, stated interest rates, and market rate assumptions.

Note 8 - Line of Credit

Under a line of credit with BMO Harris Bank, Casa Central had available borrowings of \$2,000,000 as of June 30, 2025 and 2024. Interest is payable monthly at a base rate less 0.5 percent. The base rate is defined as the greater of the bank's prime rate or 1.12 percent above the Secured Overnight Financing Rate (SOFR) (an effective rate of 7.5 percent and 8.0 percent at June 30, 2025 and 2024, respectively).

On June 27, 2025, Casa Central extended the line of credit agreement's expiration date to June 30, 2026.

The line of credit is collateralized by certain assets of Casa Central, as defined in the agreement. As of June 30, 2025, no balance was outstanding on the line of credit. As of June 30, 2024 the outstanding balance on the line of credit was \$1,200,000. There was \$44,683 and \$36,533 of interest expense incurred for borrowings on the line of credit during 2025 and 2024, respectively.

Note 9 - Note Payable

Casa Central has an outstanding loan for the renovation of its properties. The maximum principal amount of the loan was \$336,950. The initial interest rate on the loan is 5.875 percent for the first five years of the loan beginning on the first principal and interest payment date. Effective August 1, 2022, the interest rate was amended to 5.0 percent. The term loan requires monthly payments of \$2,146 thereafter, including principal and interest at the rates noted above. The loan matures in August 2027. The loan is collateralized by the first mortgage on the real estate.

Note 9 - Note Payable (Continued)

The note payable matures as follows:

Years Ending	Amount
2026	\$ 23,739
2027	24,858
2028	4,265
Total	<u>\$ 52,862</u>

Interest expense for 2025 and 2024 was \$3,029 and \$4,258, respectively.

On October 30 2025, Casa Central entered into a new promissory note agreement with the same lender in the principal amount of \$1,000,000 for a term of 15 years. Interest is fixed at a rate of 7.25 percent and will be adjusted every 5 years based on the yield of the United States Treasury obligations with the same maturity as the remaining loan term plus 3 percent, but will not be lower than 5 percent during any adjustment. Payments of principal and interest are due monthly, beginning on December 1, 2025. All unpaid principal and interest are due upon maturity on November 1, 2040. The note is collateralized by Casa Central's mortgaged property.

Note 10 - Donor-restricted Endowment

Casa Central's endowment includes donor-restricted endowment funds. Net assets associated with endowment funds are classified and reported based on the existence or absence of donor-imposed restrictions.

Interpretation of Relevant Law

Casa Central is subject to the State Prudent Management of Institutional Funds Act (SPMIFA) and, thus, classifies amounts in its donor-restricted endowment funds as net assets with donor restrictions because those net assets are time restricted until the board of directors appropriates such amounts for expenditures. Most of those net assets also are subject to purpose restrictions that must be met before reclassifying those net assets to net assets without donor restrictions. The board of directors of Casa Central had interpreted SPMIFA as not requiring the maintenance of purchasing power of the original gift amount contributed to an endowment fund, unless a donor stipulates the contrary. As a result of this interpretation, when reviewing its donor-restricted endowment funds, Casa Central considers a fund to be underwater if the fair value of the fund is less than the sum of (a) the original value of initial and subsequent gift amounts donated to the fund and (b) any accumulations to the fund that are required to be maintained in perpetuity in accordance with the direction of the applicable donor gift instrument. Casa Central has interpreted SPMIFA to permit spending from underwater funds in accordance with the prudent measures required under the law. Additionally, in accordance with SPMIFA, Casa Central considers the following factors in making a determination to appropriate or accumulate donor-restricted endowment funds:

- The duration and preservation of the fund
- The purpose of Casa Central and the donor-restricted endowment fund
- General economic conditions
- The possible effect of inflation and deflation
- The expected total return from income and the appreciation of investments
- Other resources of Casa Central
- The investment policies of Casa Central

Note 10 - Donor-restricted Endowment (Continued)

	Changes in Endowment Net Assets for the Fiscal Year Ended June 30, 2025		
	Without Donor Restrictions	With Donor Restrictions	Total
Endowment net assets - Beginning of year	\$ -	\$ 130,100	\$ 130,100
Investment return:			
Investment income	-	3,743	3,743
Net appreciation (realized and unrealized)	-	5,852	5,852
Total investment return	-	9,595	9,595
Appropriation of earnings on endowment assets for expenditure	-	(9,595)	(9,595)
Endowment net assets - End of year	\$ -	\$ 130,100	\$ 130,100
	Changes in Endowment Net Assets for the Fiscal Year Ended June 30, 2024		
	Without Donor Restrictions	With Donor Restrictions	Total
Endowment net assets - Beginning of year	\$ -	\$ 130,100	\$ 130,100
Investment return:			
Investment income	-	2,256	2,256
Net appreciation (realized and unrealized)	-	8,749	8,749
Total investment return	-	11,005	11,005
Appropriation of earnings on endowment assets for expenditure	-	(11,005)	(11,005)
Endowment net assets - End of year	\$ -	\$ 130,100	\$ 130,100

Funds with Deficiencies

From time to time, the fair value of assets associated with individual donor-restricted endowment funds may fall below the level that the donor or SPMIFA requires Casa Central to retain as a fund of perpetual duration. As of June 30, 2025 and 2024, there were no funds with deficiencies.

Return Objectives and Risk Parameters

Casa Central has adopted investment and spending policies for endowment assets that attempt to provide a predictable stream of funding to programs supported by its endowment while seeking to maintain the purchasing power of the endowment assets. Endowment assets include those assets of donor-restricted funds that Casa Central must hold in perpetuity or for a donor-specified period. Under this policy, as approved by the board of directors, the endowment assets are invested in a manner that is intended to achieve the highest rate of return possible while assuming a moderate level of investment risk.

Strategies Employed for Achieving Objectives

To satisfy its long-term rate-of-return objectives, Casa Central relies on a total return strategy in which investment returns are achieved through both capital appreciation (realized and unrealized) and current yield (interest and dividends). Casa Central targets a diversified asset allocation that places a greater emphasis on fixed-income investments to achieve its long-term return objectives within prudent risk constraints.

June 30, 2025 and 2024

Note 10 - Donor-restricted Endowment (Continued)

Spending Policy and How the Investment Objectives Relate to Spending Policy

Earnings on \$30,100 of the endowment are restricted for adult day care activities. Upon appropriation, the earnings on the remaining \$100,000 are classified as net assets without donor restrictions. Casa Central has a policy appropriating for distribution each year 100 percent of the investment earnings.

Note 11 - Net Assets

Net assets with donor restrictions as of June 30 are available for the following purposes:

	2025	2024
Subject to expenditures for a specified purpose:		
Violence Prevention and Intervention	\$ 17,000	\$ 2,500
Children and Youth Services	11,750	47,147
La Posada Interim Housing	-	10,000
	28,750	59,647
Total subject to expenditures for a specified purpose		
Subject to the passage of time and purpose:		
Children and Youth Services	204,375	91,622
La Posada Interim Housing	-	11,667
Violence Prevention and Intervention	-	70,227
Adult Wellness Center	100,000	107,500
Other	-	29,167
	304,375	310,183
Total subject to expenditures for the passage of time and purpose		
Not subject to appropriation or expenditure	130,100	130,100
Total net assets with donor restrictions	\$ 463,225	\$ 499,930

Note 12 - Contributed Nonfinancial Assets

Contributed nonfinancial assets recognized within the statement of activities and changes in net assets consisted of the following for June 30:

	2025	2024
Food	\$ 168,496	\$ 129,351
Professional development training for staff	-	680
	168,496	130,031
Total	\$ 168,496	\$ 130,031

Unless otherwise noted, contributed nonfinancial assets did not have donor-imposed restrictions.

Casa Central estimated the fair value for contributed food based on stated prices used for the sale of these goods in a nondonation transaction. Contributed food is expensed at the time of donation and recognized as food and beverage costs on the statement of functional expenses.

Casa Central estimated the fair value for contributed professional development training based on the stated prices used for training in a nondonation transaction. Contributed professional development training is recognized as contract and professional fees on the statement of functional expenses.

Note 13 - Leases

Casa Central leases office equipment under a long-term lease arrangement that is classified as a finance lease. In March 2025, Casa Central amended its finance lease agreement and extended the agreement through June 2030. Under the terms of the lease agreement, payments of \$5,403 were due monthly through December 2025. Under the amended agreement, monthly payments of \$4,395 were due beginning in June 2025 and through an expiration date of June 2030. The right-of-use asset and related lease liability have been calculated using a discount rate of 3.88 percent. Total expenses under the lease were \$58,418 and \$65,300 in 2024 and 2023, respectively.

Casa Central made a policy election not to separate lease and nonlease components for its finance lease. Therefore, the full amount of the lease payment is included in the recorded right-of-use asset and lease liability.

The future minimum lease payments under the finance lease are as follows:

Years Ending June 30	Amount
2026	\$ 52,740
2027	52,740
2028	52,740
2029	52,740
2030	52,740
Total	263,700
Less amount representing interest	24,352
Present value of net minimum lease payments	239,348
Less current obligations	44,234
Long-term obligations under leases	\$ 195,114

June 30, 2025 and 2024

Note 13 - Leases (Continued)

Expenses recognized under this lease as of June 30 consist of the following:

	2025	2024
Lease cost:		
Finance lease cost:		
Amortization of right-of-use assets	\$ 95,814	\$ 61,616
Interest on lease liabilities	3,905	3,684
Short-term lease cost	-	2,774
Total lease cost	\$ 99,719	\$ 68,074
Other information:		
Cash paid for amounts included in the measurement of lease liabilities:		
Operating cash flows from finance leases	\$ 3,905	\$ 3,684
Financing cash flows from finance leases	87,028	61,153
Right-of-use assets obtained in exchange for new finance lease liabilities	235,202	-
Weighted-average remaining lease term (years) - Finance leases	5.0	1.5
Weighted-average discount rate - Finance leases	3.9 %	2.9 %

Note 14 - Retirement Plan

Casa Central participates in a 401(k) defined contribution retirement plan. Casa Central may contribute a percentage of all eligible wages. During 2025 and 2024, Casa Central did not contribute to the retirement plan. The retirement plan is a defined contribution plan and is subject to the Employee Retirement Income Security Act of 1974 (ERISA).

Supplemental Information

Independent Auditor's Report on Supplemental Information

To the Board of Directors
Casa Central Social Services Corporation

We have audited the financial statements of Casa Central Social Services Corporation as of and for the years ended June 30, 2025 and 2024 and have issued our report thereon dated November 5, 2025, which contained an unmodified opinion on those financial statements. Our audits were performed for the purpose of forming an opinion on the financial statements as a whole. The schedule of functional expenses - program services is presented for the purpose of additional analysis and is not a required part of the financial statements. Such information is the responsibility of management and was derived from, and relates directly to, the underlying accounting and other records used to prepare the financial statements. The information has been subjected to the auditing procedures applied in the audit of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the information is fairly stated in all material respects in relation to the financial statements as a whole.

Plante & Moran, PLLC

November 5, 2025

Casa Central Social Services Corporation

Schedule of Functional Expenses - Program Services

Year Ended June 30, 2025

	Home-Based Early Learning	Center-Based Early Learning	School Age Program	Intact Family Services	La Posada Interim Housing	Violence Prevention and Intervention	Adult Wellness Center	Home Care	Other Program Costs	Total
Salaries	\$ 897,350	\$ 1,523,430	\$ 246,424	\$ 976,470	\$ 944,093	\$ 432,441	\$ 616,749	\$ 8,854,721	\$ 714,236	\$ 15,205,914
Payroll taxes	70,392	118,365	19,272	75,381	73,908	34,323	48,977	706,030	56,084	1,202,732
Employee benefits	71,889	110,109	18,127	144,834	73,942	24,307	21,288	425,124	38,565	928,185
Total salaries and related expenses	1,039,631	1,751,904	283,823	1,196,685	1,091,943	491,071	687,014	9,985,875	808,885	17,336,831
Professional fees and contractual services	41,629	131,876	4,799	31,177	21,079	17,890	25,668	165,523	27,207	466,848
Supplies and program equipment	9,515	92,093	10,996	5,616	12,788	11,716	11,846	13,315	10,288	178,173
Food and beverage costs	12,720	226,317	135,386	511	171,596	23	165,263	781	(318,982)	393,615
Information technology	17,859	20,548	19,742	10,449	43,272	15,826	28,781	36,803	13,616	206,896
Advertising, printing, and delivery	898	241	222	640	403	-	2,712	13,125	1,044	19,285
Occupancy	25,080	91,980	25,129	61,746	205,771	11,079	69,999	103,684	93,530	687,998
Finance lease expense	7,357	11,918	2,719	13,128	3,289	2,291	4,926	14,121	1,409	61,158
Travel and transportation	25,951	8,511	9,367	38,550	16,411	1,386	388,401	52,789	(340,982)	200,384
Specific assistance to participants	2,475	4,905	2,643	11,384	36,383	59	1,420	1,083	-	60,352
Membership dues	2,255	-	-	-	1,095	250	675	6,800	819	11,894
Interest expense and bank charges	-	2,117	3,071	-	-	-	1,665	4,234	2,392	13,479
Other expenses and special event expenses	149	1,060	3,987	-	119	2,000	33	54,052	920	62,320
Depreciation expense	24,576	44,535	12,506	12,058	138,959	6,760	36,272	9,968	37,075	322,709
Total	\$ 1,210,095	\$ 2,388,005	\$ 514,390	\$ 1,381,944	\$ 1,743,108	\$ 560,351	\$ 1,424,675	\$ 10,462,153	\$ 337,221	\$ 20,021,942